



July 15, 2026

The Honourable Paul Calandra
Minister of Education
5th Floor, 438 University Avenue
Toronto, ON M7A 2A5

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RE: 2025-2026 CEO/Director Performance Appraisal

Dear Minister Calandra,

This letter confirms that the performance appraisal for Director of Education and CEO Annalisa Varano, for the applicable interim evaluation cycle of the 2025–2026 school year, has been conducted. The final performance appraisal report was adopted by Board resolution.

Sincerely,

Renée Kraft
Chair of the Board of Trustees
Waterloo Catholic District School Board
Renee.Kraft@wcdsb.ca

CC: Annalisa Varano – CEO

