



Committee of the Whole Meeting

A public meeting of the Committee of the Whole was held Monday, February 9, 2026, 1st floor Board Room, Catholic Education Centre, 35 Weber Street West, Kitchener.

Trustees Present:

Linda Cuff, Kathy Doherty-Masters, Winston Francis, David Guerin, Marisa Phillips*, Robert Sikora, Conrad Stanley**, Tracey Weiler (Vice-Chair)

Student Trustees Present:

Rebecca Girolametto, Jace Krysko

Administrative Officials Present:

Patrick Eby, Gerald Foran, Shesh Maharaj, Paul Mendonça, Judy Merkel, Kerry Pomfret, Jennifer Ritsma, Annalisa Varano

*- joined via Teams

** - arrived at 6:09 p.m.

Special Resources For The Meeting:

Regrets: Renée Kraft (Chair)

Absent:

Recorder:

Stephanie Medeiros, Executive Administrative Assistant

NOTE ON VOTING: Under Board by-law 4.7, when a decision is reached by consensus, the minutes of the Meeting shall indicate a decision by consensus with the notation in the minutes that consensus means the decision was supported by all Trustees present and eligible to vote on a matter. Under Board by-law 4.11 Whenever a vote is required, every Trustee present when a vote is taken, including the Chair but excluding any Trustee who has declared a direct or indirect pecuniary interest as required by the Municipal Conflict of Interest Act, shall vote on all questions on which the Trustee is entitled to vote and abstentions are not permitted.

1. Call to Order:

The Vice-Chair called the meeting to order at 6:00 p.m.

1.1 Opening Prayer & Memorials

Opening prayer led by Trustee Guerin.

1.2 Territorial Acknowledgement

Territorial Acknowledgment declared by Vice-Chair Weiler.

1.3 Approval of Agenda

Vice-Chair Weiler motioned for approval of the agenda with the following amendments:

- Strike item 8.3 from the agenda, professional development will take place after adjournment
- Under item 13.1 Student Trustee Election is on February 27, 2026

**2026-04 -- It was moved by Trustee Guerin and seconded by Trustee Francis:
THAT the agenda for Monday, February 9, 2026, be now approved, as amended.
--- Carried by consensus**

1.4 Declaration of Pecuniary Interest

1.4.1 From the current meeting – NIL

1.4.2 From a previous public or in-camera meeting – NIL

1.5 Items for Action - NIL

2. Consent Agenda: Director of Education (e.g., day-to-day operational matters from the Ministry of Education that the board is required to do)

3. Consent Agenda: Board of Trustees (Minutes of meetings)

3.1 Approval of Minutes of Regular and Special Meetings

3.1.1 Committee of the Whole Minutes – Jan 12, 2026

Vice-Chair Weiler motioned for approval of the consent agenda.

**2026-05 -- It was moved by Trustee Sikora and seconded by Trustee Doherty-Masters:
THAT the Consent Agenda: Board of Trustees and the recommendations contained therein be now approved.
--- Carried by consensus.**

4. Delegations

5. Advice From the CEO

5.1 Workforce Census (Guarding Minds at Work)

Superintendent Pomfret shared the findings from the Workforce Census, highlighting participation rates, trends, and the overall purpose of the census. The presentation included key insights into staff well-being and the influence of supervisory support. Trustees asked clarifying questions.

6. Ownership Linkage (Communication with the External Environment)

6.1 Linkages Activity

Trustee Sikora delivered an update on the Linkages Activity, and outlined several upcoming events, which include the Community Leaders Breakfast, the Folk Dance Festival, Staff Recognition, the Mayor's Dinner, and the Student Trustee Elections.

6.2 Pastoral Care Activity

Trustee Guerin shared an update on the Pastoral Care initiatives, highlighting the organization of a community service event that will involve Trustees, senior staff, and other interested individuals. Furthermore, to continue to invite local clergy to recite prayer at board meetings.

7. Reports From Board Committees/Task Forces

8. Board Education (at the request of the Board)

8.1 OCSTA/CCSTA Communications

Vice-Chair Weiler briefly discussed OCSTA/CCSTA Communications.

8.2 Trustee Work Plan - February review

Vice-Chair Weiler reviewed the Trustee Work Plan for the month of February.

8.3 Foundations of Contemplative Prayer

9. Policy Discussion

10. Assurance of Successful Board Performance

11. Assurance of Successful Director of Education Performance

12. Potential Agenda Items

13. Announcements (all scheduled for the Catholic Education Centre unless otherwise indicated)

13.1 Upcoming Meetings/Events

The Vice-Chair noted upcoming events.

14. Items for the Next Meeting Agenda/Pending Items

14.1 The Vice-Chair noted upcoming items on the next agenda.

15. Adjournment – Confirm decisions made tonight.

15.1 Confirm Decisions

The Recording Secretary confirmed the meeting decisions.

16. Closing Prayer

16.1 Closing prayer led by all.

17. Motion to Adjourn

2026-06 -- It was moved by Trustee Sikora and seconded by Trustee Stanley:

THAT the meeting be now adjourned. The meeting was adjourned by consensus at 6:54 p.m.



Chair of the Board

Vice-Chair * Chair
Kraft
Absent.



Secretary