



Special Board of Trustees' Board Meeting

A public meeting of the Board of Trustees was held on Thursday, December 19, 2024, at 1st floor Board Room, Catholic Education Centre, 35 Weber Street, Kitchener.

Trustees Present:

Linda Cuff (Vice-Chair), Kathy Doherty-Masters, David Guerin, Marisa Phillips*, Robert Sikora (Chair), Conrad Stanley, Tracey Weiler

*- attended virtually via Teams

Student Trustees Present:

Administrative Officials Present:

Tyrone Dowling, Gerald Foran*, Shesh Maharaj*, Paul Mendonça*, Judy Merkel*, Kerry Pomfret*, Jennifer Ritsma*, Annalisa Varano*

Special Resources For The Meeting:

Regrets: Allison-Hannah Berwick, Winston Francis, Renée Kraft, Matteo Leone

Recorder:

Stephanie Medeiros, Executive Administrative Assistant

NOTE ON VOTING: Under Board by-law 4.7 all Board decisions made by consensus are deemed the equivalent of a unanimous vote. A consensus decision is therefore deemed to be a vote of 9-0. Under Board by-law 4.11 every Trustee "shall vote on all questions on which the Trustee is entitled to vote" and abstentions are not permitted.

1. Call to Order:

The Chair of the Board called the meeting to order at 7:40 p.m.

1.1 Opening Prayer & Memorials

Trustee Guerin led opening prayer.

1.2 Territorial Acknowledgment

Territorial Acknowledgment declared by Chair Sikora.

1.3 Approval of Agenda

Chair Sikora motioned for approval of the agenda.

**2024-143-- It was moved by Trustee Cuff and seconded by Trustee Stanley:
THAT the agenda for Thursday, December 19, 2024, be now approved.**

--- Carried by consensus

1.4 Declaration of Pecuniary Interest

1.4.1 From the current meeting – NIL

1.4.2 From a previous public or in-camera meeting – NIL

1.5 Items for Action:

Items for action arising from the Triple In Camera meeting of Thursday, December 12, 2024.

Items for action arising from the Triple In Camera meeting of Thursday, December 19, 2024.

Chair Sikora requested a mover and seconder to approve the items for action from the Triple In Camera meetings.

2024-144-- It was moved by Trustee Stanley and seconded by Trustee Cuff:

THAT the items for action arising from the Triple In Camera meetings of Thursday, December 12, 2024, and Thursday, December 19, 2024 regarding Trustee matters be now approved.

---No consensus

Trustee Weiler requested a recorded vote.

By Recorded Vote:

In Favour: Trustees Stanley, Cuff, Phillips, Sikora

Opposed: Trustees Guerin, Weiler

-- Motion Passed by Majority

2. Consent Agenda: Director of Education (e.g. day-to-day operational matters from the Ministry of Education that the board is required to do)

3. Consent Agenda: Board of Trustees (Minutes of meetings)

3.1 Approval of Minutes of Regular and Special Meetings

3.1.1 Special Board of Trustees Minutes– Dec 12, 2024

2024-145-- It was moved by Trustee Cuff and seconded by Trustee Stanley:

THAT the Consent Agenda: Board of Trustees and the recommendations contained therein be now approved.

--- Carried by consensus

4. Delegations

5. Advice from the CEO

6. Board Education (at the request of the Board)

7. Reports From Board Committees/Task Forces

8. Board Education (at the request of the Board)

9. Policy Discussion

10. Assurance of Successful Board Performance

10.1 Trustee Code of Conduct Concern

Chair Sikora asked for a mover and seconder for the following motions in the matter of a Trustee breach regarding Board Policy II-007 - Board Members' Code of Conduct.

2024-146-- It was moved by Trustee Stanley and seconded by Trustee Cuff:

THAT the Waterloo Catholic District School Board of Trustees find Trustee Doherty-Masters in breach of Board Policy II-007 - Board Members' Code of Conduct.

---No consensus

Trustee Weiler requested a recorded vote.

By Recorded Vote:

In Favour: Trustees Stanley, Cuff, Phillips, Sikora

Opposed: Trustees Guerin, Weiler

-- Motion Passed by Majority

2024-147-- It was moved by Trustee Stanley and seconded by Trustee Phillips:

THAT the Waterloo Catholic District School Board of Trustees request a written apology from Trustee Doherty Masters.

---No consensus

Trustee Weiler requested a recorded vote.

By Recorded Vote:

In Favour: Trustees Stanley, Cuff, Phillips, Sikora

Opposed: Trustees Guerin, Weiler

-- Motion Passed by Majority

2024-148-- It was moved by Trustee Cuff and seconded by Trustee Stanley:

THAT the Waterloo Catholic District School Board of Trustees bar Trustee Doherty-Masters from attending Board meetings up to and including June 30, 2025, and THAT the Waterloo Catholic District School Board of Trustees bar Trustee Doherty-Masters from sitting on all committees (excluding Audit, CPIC, Governance) up to and including June 30, 2025.

---No consensus

Trustee Weiler requested a recorded vote.

By Recorded Vote:

In Favour: Trustees Stanley, Cuff, Phillips, Sikora

Opposed: Trustees Guerin, Weiler

-- Motion Passed by Majority

**2024-149-- It was moved by Trustee Phillips and seconded by Trustee Cuff:
THAT the Waterloo Catholic District School Board of Trustees bar Trustee Doherty-Masters from sitting on
Audit Committee, CPIC Committee and Governance Committee up to and including November 15, 2026.
---No consensus**

Trustee Weiler requested a recorded vote.

By Recorded Vote:

In Favour: Trustees Stanley, Cuff, Phillips, Sikora

Opposed: Trustees Guerin, Weiler

-- Motion Passed by Majority

11. Assurance of Successful Director of Education Performance

12. Potential Agenda Items

13. Announcements

13.1 Upcoming Meetings/Events: N/A

13.2 Pending Items: N/A

13.3 Pending Items for OCSTA Consideration: N/A

14. Items for the Next Meeting Agenda

15. Adjournment – Confirm decisions made tonight.

15.1 The Recording Secretary confirmed decisions made tonight.

16. Closing Prayer

16.1 Recited the closing prayer

17. Motion to Adjourn

**2024-150-- It was moved by Trustee Stanley and seconded by Trustee Guerin:
THAT the meeting be now adjourned. The meeting was adjourned by consensus at 7:57 p.m.**



Chair of the Board



Secretary