Multi-Year Strategic Plan
2022-2025

Awaken to Belong

Ignite to Believe

Strengthen to Become
Awaken to Belong

Students
Every student can see themselves reflected in their learning.

Staff
Staff experience a positive, healthy and inclusive workplace.

Parents/Families/Community
Are aware of and/or use the available resources to assist in navigation of the school system.

Ignite to Believe

Students
Every student experiences the Ontario Catholic School Graduate Expectations (OCSGEs) and the WCDSB pastoral plan within their learning environments.

Staff
Staff are welcomed and invited to continue to be a partner in their adult faith formation journey.

Parents/Families/Community
The relationship between home, parish and school is strengthened.

Strengthen to Become

Students
Every student reaches their full potential.

Staff
Staff know their impact on student achievement.

Parents/Families/Community
Are engaged as active partners in our students' Catholic education journey.
Awaken to Belong

Students

Every student can see themselves reflected in their learning.
- Student Voice Survey (Census, MDI)
- Annual Workforce Survey (Census)
- Library Commons Audit
- Equity Audit

Staff

Staff experience a positive, healthy, and inclusive workplace.
- Annual Workforce Survey

Parents/Families/Community

Are aware of and/or use the available resources to assist in navigation of the school system.
- Annual Stakeholder Survey
- Website usage analytics
- Systems Navigator utilization
Every student experiences the Ontario Catholic School Graduate Expectations (OCSGEs) and the WCDSB pastoral plan within their learning environments.

- Student Voice Survey (Census, MDI)
- Annual Learning Plan / Teacher Performance Appraisals
- School Improvement & Equity Plan (SIEP)

Staff are welcomed and invited to continue to be a partner in their adult faith formation journey.

- Information to Transformation utilization
- Opportunities for Staff Prayer at all sites
- Staff feedback from Faith Formation PD Day

The relationship between home, parish and school is strengthened.

- Annual Stakeholder Survey
- Sacrament Participation
- School Improvement & Equity Plan (SIEP)
Strengthen to Become

Students
- Every student reaches their full potential.
  - Pathway Indicators (i.e., OSSD, OSSC, C of A)
  - Achievement (e.g., Report Card, EQAO, CAT-4, EDI)
  - Graduation Rates
  - Credit Accumulation
  - Community & Active Living Outcomes
  - St. Louis Outcomes

Staff
- Staff see their impact on student achievement.
  - Annual Workforce Survey
  - Common PD survey for staff
  - Annual Learning Plan / Teacher Performance Appraisals
  - School Improvement & Equity Plan (SIEP)

Parents/Families/Community
- Are engaged as active partners in our students' Catholic education journey.
  - Annual Stakeholder Survey
  - Media analytics