



CATHOLIC LEADERSHIP PROGRAM 2019-2020

Program Overview: The WCDSB is proud to welcome employees to our Leadership Program. This formal program provides a consistent approach to leadership development which respects that acts of leadership can come from anyone in the organization. The Catholic Leadership program is focused on nurturing the development of our leaders ensuring that the explicit focus of their development efforts are consistent with the leadership practices described in the Ontario Leadership Framework.

WCDSB's Catholic Leadership program consists of three modules. Part I participants learn to develop their leadership skills within a Catholic education system. In Part II, moving to Authentic Leadership participants learn the "Why" behind leadership in the school system. Concluding with part III, Advanced Leadership where the leader identifies their own and others' leadership skills and capacity to effect change. Once in the leadership role, leaders are supported through our INDUCTION LEADERSHIP SERIES and employees interested in developing their understanding and learning regarding innovation are invited to consider our INNOVATION LEARNING SERIES.

Part II

This series builds upon the learnings and growth opportunities presented in Part I. Candidates interested in pursuing formal leadership within the board will have the opportunity to work together, reflect on new learnings and engage in practical experiences that aim to further develop their Catholic leadership skills. The book, Start with Why will be provided to participants.

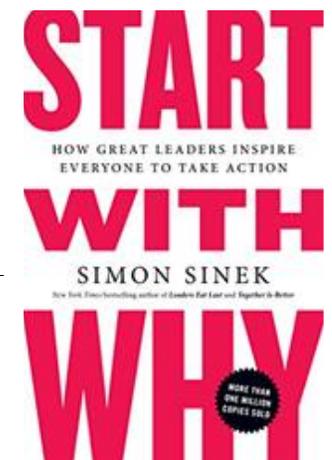
Facilitators: Marylin Dawson (Principal), Kendra Duench (Principal) & Tanya Hunter (Principal)

SESSION ONE: In this session we introduce our book – Start with Why by Simon Sinek and provide an Introduction to the leadership portfolio and practical leadership experience.

Date: October 22nd, 2019

Location: Monsignor Doyle

Time: 4:30-7:30 p.m.



SESSION TWO: The topic of our second session is Courageous Conversations. Book discussion & portfolio development follows. Jonathan Wright presents.

Date: TBD **Location:** TBD **Time:** 4:30 – 7:30 p.m.

SESSION THREE: Faith at the heart of our ‘why’ as Catholic leaders. In this session we focus on this concept and share practical leadership experiences highlighting the ‘why’. Book discussion and portfolio development continue. Father Joseph de Viveiros presents.

Date: Feb. 12, 2020 **Location:** St. Benedict CSS **Time:** 4:30 – 7:30 p.m.

SESSION FOUR: This session includes a Q & A opportunity for participants considering continuing with their leadership journey – What’s it really like? We share practical leadership experiences highlighting the ‘why’. Book wrap-up and portfolio sharing continue.

Date: Apr. 22nd ,2020 **Location:** St. Mary’s **Time:** 4:30-7:30 p.m.

Registration:

For more information or to register please complete the [registration form](https://bit.ly/2mZW2x1); <https://bit.ly/2mZW2x1>, by **October 15th, 2019**. Part II registrants must have completed part I.



Instead of being just a church that welcomes and receives by keeping the doors open, let us try also to be a church that finds new roads, that is able to step outside itself and go to those who do not attend Mass, to those who have quit or are indifferent. – Pope Francis

