A special public meeting of the Committee of the Whole Board was held on Monday, March 3, 2008 at the Waterloo Region Catholic Education Centre.

**Trustees Present:**
Denise Blum; Manuel da Silva; Joseph Gowing*; Judy Nairn; Greg Reitzel; Marion Thomson Howell (Chair)

* = Left the meeting @ 8 p.m.

**Student Trustees Present:**
Ian McKellar

**Administrative Officials Present:**
Roger Lawler; Bruce Rodrigues; Glenn Sheculski; Rick Boisvert; Gerry Clifford

**Special Resources For The Meeting:**

**Regrets:**
Wayne Buchholtz; Louise Ervin; Fr. Robert Hétu; Brendan Steven; Bryan Mahn; Heather Cullen; Bernie Kowalczyk; Helen Mitchell

**Recorder:**
Roger Lawler / Bruce Rodrigues

**NOTE ON VOTING:** Under Board by-law 5.7 all Board decisions made by consensus are deemed the equivalent of a unanimous vote. A consensus decision is therefore deemed to be a vote of 9-0. Under Board by-law 5.11 every Trustee “shall vote on all questions on which the Trustee is entitled to vote” and abstentions are not permitted.

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**1. Call to Order:**

The Vice-Chair of the Board called the meeting to order at 7:00 p.m.

1.1 -- **Opening Prayer & Memorials**
The opening prayer was led by G. Reitzel. Intentions were offered for: Mary Clifford; all those traveling next week; student from Halton killed last week.

1.2 -- **Approval of Agenda**

2008-34 -- It was moved by M. da Silva and seconded by G. Reitzel:
THAT the agenda for March 3, 2008 be now approved. -- **Carried by consensus.**

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**2. Consent Agenda: Director of Education**

NIL

**3. Consent Agenda: Board of Trustees**

3.1 **Approval of Minutes of Regular and Special Meetings**

3.1.1 – Minutes of the regular public Committee of the Whole Board meeting – February 19, 2008
3.1.2 – Items for action from the previous meeting – NIL
3.1.3 – Minutes of the Governance Committee -- NIL
3.1.4 – Minutes of the Linkages Committee – NIL
3.1.5 -- Minutes of the Visioning Committee – NIL
3.1.6 -- Minutes of the Task Force on Catholic Education – NIL

2008-35-- It was moved by J. Nairn and seconded by G. Reitzel:
THAT that the Board of Trustees Consent Agenda be now approved. ---Carried by consensus

4. Delegations/Presentations

NIL

5. Ownership Linkage

NIL

6. Reports From Board Committees / Task Forces

NIL

7. Board Education

NIL

8. Policy Discussion

8.1 – Board Work on Policies

Trustees worked on board policies – providing direction to the Governance Committee for policy writing.

Consultant Sue Stratton’s suggestions = (S#...)

POLICY 4.1 – PUBLIC

S #1 and 2
√ Interpretation: around privacy about data collection;
√ S#1 leave this;
√ #2 applies more to students and may be better shifted over to the student side.

S#3
√ Interpretation: our need for dignity and professionalism;
√ It could stay here but does not necessarily correspond to the original worry about dignity;
√ It deals with facilities.

S#4
√ Interpretation: clarity of communication;
√ A key concept here is around the interpretation of the word “confused”;
√ Remove the word “service” to help with the clarity of the policy.

S#5
√ Interpretation: people understand that there exists a process for complaint to the system not just the Board of trustees;
√ Remove the word “this” and leave it as policy.

Ideas to add to this policy statement:
√ Measure and report public perception;
√ Process does not allow someone to interact to the Board (tie this to #5).

POLICY 4.1 – STUDENTS

#1, 2 and 3 are the same as above...
S#4
√ Remove #4, it does not seem to fit.

S#5
√ Should be same as above, and;
√ Should apply equally to students and staff and should be removed from here;
√ Provide a provision that links this to the above policy being inclusive of students and staff;
√ Require clarity from Sue.

Ideas to add to this policy statement:
√ Recognizing the unique needs and contributions of each student;
√ Recognize their gifts and provide hope;
√ Value their interaction and input;
√ Ensure barriers are not put up in permitting students to achieve their full potential and grow as an individual.

POLICY 4.2 – STAFF

Overall: Each of the global executive limitations definitions should be the same for public, students and staff.

S#1
√ Interpretation: lawful and fair workplace;
√ Does not reflect our worries and values;
√ The rules need to be in place however, more needs to be said here.

S#2
√ Interpretation: lawful and fair workplace.

S#3
√ Interpretation: lawful and fair workplace.

S#4
√ Interpretation: lawful and fair workplace.

Ideas to add to this policy statement:
√ Treatment of staff needs to be an expression of our Catholic faith;
√ Include that staff should not be treated in a way that would cause them to lose their passion for students;
√ Include the notion of professional development and spiritual development of staff.

9. Assurance of Successful Director of Education Performance

9.1 – Monitoring Reports & Votes on Compliance

9.2 – Challenges to Monitoring

9.3 – New Operational Worries

9.4 – Next Monitoring Assignment

10. Board self-Assessment Against Board Means Policies

NIL

11. Announcements

11.1 – Reports Posted on Web Site

The following reports are posted on the Board web page: www.wcdsb.ca
a) Minutes of SEAC Meetings
b) Minutes of Parent Involvement Committee Meetings
c) Minutes of Budget Advisory Committee Meetings
d) Minutes of Family Life Advisory Committees.

12. Adjournment

The Secretary of the Board reviewed the meeting decisions.

2008-36-- It was moved by M. da Silva:
THAT the meeting be now adjourned.

The meeting was adjourned by consensus at 8:50 p.m.

Chair of the Board

Secretary