A special public meeting of the Committee of the Whole Board was held on Monday, February 4, 2008 at the Waterloo Region Catholic Education Centre.

**Trustees Present:**
Wayne Buchholtz (Chair); Denise Blum; Manuel da Silva; Fr. Robert Hétu; Judy Nairn; Greg Reitzel; Marion Thomson Howell

**Student Trustees Present:**
Ian McKellar; Brendan Steven

**Administrative Officials Present:**
Roger Lawler; Bruce Rodrigues; Heather Cullen; Bryan Mahn; Glenn Sheculski; Rick Boisvert; Helen Mitchell; Gerry Clifford; Bernie Kowalczyk;

**Special Resources For The Meeting:**

**Regrets:**
Louise Ervin; Joseph Gowing Bernie Kowalczyk;

**Recorder:**
Roger Lawler

**NOTE ON VOTING:** Under Board by-law 5.7 all Board decisions made by consensus are deemed the equivalent of a unanimous vote. A consensus decision is therefore deemed to be a vote of 9-0. Under Board by-law 5.11 every Trustee "shall vote on all questions on which the Trustee is entitled to vote" and abstentions are not permitted.

1. **Call to Order:**

   The Chair of the Board called the meeting to order at 7:10 p.m.

   1.1 **Opening Prayer & Memorials**
   The opening prayer was led by the Chair of the Board. Intentions were offered for: a friend of Denise Blum; Tom Carere and a student from Resurrection CSS who recently died.

   1.2 **Approval of Agenda**
   
   2008-24 -- It was moved by M. da Silva and seconded by D. Blum:
   THAT the agenda for February 4, 2008 be now approved. -- **Carried by consensus.**

2. **Consent Agenda: Director of Education**

   NIL

3. **Consent Agenda: Board of Trustees**

   3.1 **Approval of Minutes of Regular and Special Meetings**
   
   3.1.1 – Minutes of the regular Committee of the Whole Board meeting – January 21, 2008
   3.1.2 – Items for action from the previous meeting – **NIL**
   3.1.3 – Minutes of the Governance Committee -- **NIL**
   3.1.4 – Minutes of the Linkages Committee -- **NIL**
   3.1.5 -- Minutes of the Visioning Committee -- **NIL**
3.1.6 -- Minutes of the Task Force on Catholic Education – NIL

2008-25- It was moved by M. Thomson Howell and seconded by M. da Silva:
THAT that the Board of Trustees Consent Agenda be now approved. ---Carried by consensus

4. Delegations/Presentations

NIL

5. Ownership Linkage

NIL

6. Reports From Board Committees/Task Forces

NIL

7. Board Education

NIL

8. Policy Discussion

8.1 – Board of Trustees Work on Policies

Notes Compiled From Flip Charts:

What are our values around treatment of the public?

- Do unto others / love neighbour as self
- Respectful
- Open
- Approachable
- Accessible
- Know what we stand for
- Protect Catholic identity
- Rights under the law
- Treated as valuable
- Recognized as necessary
- Open minded
- Board recognized as being important in the community
- Treating people with dignity
- Our ability to be good listeners and listen to their concerns and issues
- Interactions with the public – clarity of language – meet people where they are at
- Supported
- Right to protest
- Professionalism

Summary of values around treatment of the public:

- Golden Rule
- Dignity
- Recognize worth of individuals
- People will know we are Catholic by the way we interact
- Professional
- Value interaction and input
What are your worries around the treatment of the public?

- Hard to live up to our values
- High standard
- We don’t think that they are important – off our radar
- Catholic identity is seen as disrespectful
- Public may walk away unhappy and that we won’t know
- Public may feel unappreciated and not heard and we would be unaware
- Our Catholic identity is not respected
- We treat various segments of the public in different ways and are inconsistent in treating all in terms of our values
- Our practices cause us to discriminate
- How we treat people causes them to no longer support us
- To achieve what we want to achieve with a Catholic system – in conflict with respect for individuals – tension
- We are inconsistent
- Our beliefs are disrespectful
- People won’t know that we are Catholic by the way we treat them
- We won’t know what public perception is and that they don’t support us

Summary of worries around treatment of the public:

- How we treat people causes them to no longer support us
- People won’t know that we are Catholic by the way we treat them
- To achieve what we want to achieve with a Catholic system – in conflict with respect for individuals – tension
- We won’t know what public perception is and that they don’t support us

What are my values around the treatment of students?

**Group A** – *(W. Buchholtz; D. Blum; B. Steven; M. da Silva)*

- Student openness
- Student happiness
- Safety and quality learning environment
- Treat students professionally

**Group B** – *(J. Nairn; G. Reitzel; I. McKellar; R. Hétu)*

All previous, as well as:
- Individual potential of students
- Unique contributions of each student

What are my worries around the treatment of students?

**Group A** – *(W. Buchholtz; D. Blum; B. Steven; M. da Silva)*

- Students are disengaged
- Students don’t find value in our system
- Students don’t feel fulfilled, happy, or successful
- Worried they don’t get or retain the message

**Group B** – *(J. Nairn; G. Reitzel; I. McKellar; R. Hétu)*

- Students feel that they are not liked
- Students are labeled
- Students have no hope
- The beliefs of non-Catholic students are not respected
- Students aren’t enabled to realize their full potential

9. **Assurance of Successful Director of Education Performance**

NIL
10. Board self-Assessment Against Board Means Policies

NIL

11. Announcements

The Chair of the Board announced the dates, locations and times of the following events: A) the "Mayor’s Dinner"; City of Kitchener and City of Waterloo “State of the City Addresses”; the Waterloo Region Catholic Schools Foundation “Bishop’s Banquet”.

12. Adjournment

The Secretary of the Board reviewed the meeting decisions.

2008-26....-- It was moved by R. Hétu:
THAT the meeting be now adjourned.

The meeting was adjourned by consensus at 9:15 p.m.

Chair of the Board

Secretary