A public meeting of the Committee of the Whole was held Monday, January 12, 2015 at Waterloo Region Catholic Education Centre, Kitchener

**Trustees Present:**
Joyce Anderson; Bill Conway; Manuel da Silva (Chair); Amy Fee; Frank Johnson; Wendy Price; Greg Reitzel; Brian Schmalz; Melanie Van Alphen

**Student Trustees Present:**
Maria Paz Rodriguez

**Administrative Officials Present:**
Michael Schmitt; Gerry Clifford; David DeSantis; Derek Haime; Shesh Maharaj; Laura Shoemaker

**Special Resources For The Meeting:**
Jeff Admans; John Bigelow

**Regrets:**
Karen Hakim; Maria Ivankovic; John Shewchuk

**Absent:**

**Recorder:**
Barb Pilsner, Executive Administrative Assistant

**NOTE ON VOTING:** Under Board by-law 5.7 all Board decisions made by consensus are deemed the equivalent of a unanimous vote. A consensus decision is therefore deemed to be a vote of 9-0. Under Board by-law 5.11 every Trustee “shall vote on all questions on which the Trustee is entitled to vote” and abstentions are not permitted.

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### 1. Call to Order
The Chair called the meeting to order at 6:00 p.m.

1.1 Opening Prayer & Memorials
The opening prayer was the Our Father. Intentions were offered to keep the members of the public board in our prayers for several tragedies that happened in the past few weeks and a prayer for peace in the world.

1.2 Approval of Agenda
Add new Item 5.2 Southeast Galt Update

**2015-12** -- It was moved by F. Johnson and seconded by W. Price:

* THAT the agenda for January 12, 2015 as amended be now approved. --- **Carried by consensus.**

1.3 Declaration of Pecuniary Interest
1.3.1 From the current meeting – NIL
1.3.2 From a previous public or in-camera meeting – NIL

### 2. Consent Agenda: Director of Education (e.g. day-to-day operational matters from the Ministry of Education that the board is required to do)

### 3. Consent Agenda: Board of Trustees (Minutes of meetings)
3.1 Approval of Minutes of Regular and Special Meetings
3.1.1 Minutes of meeting of November 10, 2014
4 Delegations

5. Advice From the CEO

5.1 Executive Search Service – Director of Education
J. Admans recommended the board create a subcommittee to review the draft RFP, review the RFP submissions and select a search firm. The subcommittee will then make a recommendation to the whole Board to approve their selection. A. Fee, F. Johnson, W. Price, M. Van Alphen and M. da Silva volunteered to sit on the subcommittee. Trustees requested the recommendation be placed in the Consent Agenda of the January 26, 2015 Board of Trustees meeting.

5.2 Southeast Galt Update
J. Bigelow advised we are moving ahead with Phase 1 of Southeast Galt School Closure Review – renovation and addition to St. Anne (C). For the safety of the students during the renovations the communities of St. Ambrose and St. Anne (C) will be amalgamated under the St. Anne Catholic Elementary School name at the St. Ambrose school site. Portables will be brought in. When construction is complete all students/staff will move to St. Anne (C). Both school communities have been informed.

5.3 Bus Times Report
At the request of trustees in December a report was prepared with three options to change the start time for St. Agnes, St. Teresa (K) and St. Anne (K) and the annual cost of bussing. At a further request two options and the annual cost of bussing for St. Joseph (C) was also prepared.

Trustees discussed the annual bussing costs to change the times for these four schools. Trustees were concerned with the equity of the situation as this change would only be for four of the 15 schools whose bell times start after 9:00 a.m. The concern was that the other schools may come forward requesting the same consideration for their bell times. Trustees have explored the issue extensively and will not make any change to the bell times.

5.4 Multi-year Strategic Plan
M. Schmitt advised of the change to the makeup of the steering committee following a request at the December meeting. As information comes back from the community the steering committee would review and bring it back to the whole board. Year one could then be created. He gave trustees an overview of the Multi-year Strategic Plan and the Appreciative Inquiry. Appreciative Inquiry uses a four step inquiry process: Discover: what is working; Dream: imagine the ideal system and potential of the system; Design: a plan to achieve the ideal; Destiny: take steps to create the preferred future. F. Johnson, W. Price and G. Reitzel volunteered to sit on the steering committee.

6. Ownership Linkage (Communication with the External Environment)

7. Reports From Board Committees/Task Forces

7.1 Linkages/Pastoral Committees
M. da Silva addressed the possibility of have Linkages and Pastoral Care Team committees as standing agenda items at Committee of the Whole rather than meet separately. Trustees agreed to the change. A. Fee will Chair Linkages and B. Schmalz will Chair Pastoral Care Team. Discussion will be at Committee of the Whole and the committee members for each committee would then do the work.

Linkages: Trustees discussed hosting an event to meet with representatives from the cities and townships as there are new representatives following the election. Discussion on the event will be held at the February 9th meeting.

Pastoral Care Team: F. Johnson advised at the first meeting in October prayers were assigned for the board meetings for the year. Members also discussed holding an event similar to Soup Sisters in the spring. M. da Silva advised past student trustees were contacted and invited to bring prayer.
8. **Board Education (at the request of the Board)**
   
   **8.1 Good Governance**
   M. Schmitt reported the new guideline is outstanding and very inclusive. He asked trustees to discuss chapter 1 and 2 in small groups. The whole board then identified what was new and if there were any areas to investigate. Trustees agreed to continue working through two chapters at each board meeting. Trustees will read and discuss Chapters 3 and 4 at the January 26th Board meeting.

   **8.2 OCSTA Regional Meetings – Emerging Issues**
   Trustees were asked to discuss and identify any emerging issues within their school board when they attend the OCSTA professional development session this week. Two items identified were the *Public Sector Compensation Restraint to Protect Public Services Act, 2010* and the negative impact special interest groups can have on the role of trustees.

   **8.3 2015 OCSTA AGM/Conference Resolutions**
   M. da Silva advised that following discussions at the OCSTA professional development session a draft resolution could be brought to the January 26th Board meeting for decision.

9. **Policy Discussion**

10. **Assurance of Successful Board Performance**

11. **Assurance of Successful Director of Education Performance**

12. **Potential Agenda Items**

13. **Announcements**

14. **Items for the Next Meeting Agenda/Pending Items**
   
   **14.1 Items for the Next Meeting Agenda**

   **14.2 Pending Items:**

15. **Adjournment – Confirm decisions made tonight. Closing Prayer**
   
   The Recording Secretary confirmed the meeting decisions.

16. **Closing Prayer**

17. **Motion to Adjourn**

   **2015-14**– It was moved by G. Reitzel and seconded by W Price:
   
   *THAT the meeting be now adjourned.*
   
   The meeting was adjourned by consensus at 7:58 p.m.

Chair of the Board

Secretary