

Money Saving Ideas
2013-2014 Budget Survey

Question:

The Board is always looking for ways to become more efficient. Please provide your top two suggestions to help the board save money.

Answered Questions **364**
Skipped Question **502**

Response Date	Comment
Mar 4, 2013 8:41 PM	less consultants
Mar 4, 2013 8:41 PM	shared bussing with public board
Mar 4, 2013 8:43 PM	Ease up on the hiring of senior management.
Mar 4, 2013 8:44 PM	closely examine necessity of conventions and conferences
Mar 4, 2013 8:44 PM	cut senior management positions
Mar 4, 2013 8:45 PM	Set computers and other high energy use electronics to shut down at 6 pm each day.
Mar 4, 2013 8:45 PM	strongly encourage "reduce, recycle, reuse"
Mar 4, 2013 8:45 PM	provide workbooks to students, so teachers do not need to photocopy
Mar 4, 2013 8:45 PM	coordinate with public board as much as possible
Mar 4, 2013 8:45 PM	do not duplicate resources
Mar 4, 2013 8:45 PM	Build or fix facilities correctly the first time (using quality materials), so repairs do not need to be done later
Mar 4, 2013 8:46 PM	question principal/administrator decisions to use school funds for more than the required cosmetic changes to a school
Mar 4, 2013 8:46 PM	reduce duplication of printed materials
Mar 4, 2013 8:46 PM	Spend on IT to reduce photocopies over time; for example, Bright link clickers in every program area
Mar 4, 2013 8:46 PM	Cut back on the operating bureaucracy.
Mar 4, 2013 8:46 PM	purchase programs that require less consumables more hands on reusable resources
Mar 4, 2013 8:46 PM	Decrease staffing at the board level
Mar 4, 2013 8:46 PM	What should the ratio be for Board level staffing? If teachers are being cut back, so should support staff at the Board
Mar 4, 2013 8:47 PM	unnecessary tech upgrades for administrators (e.g. new cell phones)
Mar 4, 2013 8:47 PM	Shut off all computers at end of school day
Mar 4, 2013 8:47 PM	Having all curtains closed in classrooms at end of day
Mar 4, 2013 8:47 PM	Less photocopies submitted to teachers during PD's
Mar 4, 2013 8:48 PM	allow staff and students to use drops with their own laptops
Mar 4, 2013 8:48 PM	Don't buy iPads or expensive Apple products
Mar 4, 2013 8:50 PM	reduce the number of management positions
Mar 4, 2013 8:50 PM	assure that the people in management positions are adequately qualified and trained for those roles
Mar 4, 2013 8:51 PM	Fewer superintendents
Mar 4, 2013 8:51 PM	More 10 month employees at Board Office
Mar 4, 2013 8:51 PM	Fewer consultants
Mar 4, 2013 8:52 PM	double-sided copying set as default on all printers
Mar 4, 2013 8:52 PM	less administration/high paid salaries
Mar 4, 2013 8:53 PM	Ask the employee who make over the \$100k to take a day off without pay, the same as the employees who are paid under that amount.
Mar 4, 2013 8:55 PM	Look at making cuts at the Board Office level.
Mar 4, 2013 8:55 PM	Do we really need all of those Superintendents at our Board?
Mar 4, 2013 8:56 PM	Reduce use of school facilities after hours. Increased use = increased maintenance & energy costs!
Mar 4, 2013 8:56 PM	Increase facility rental costs to offset the real costs of providing access to board-owned buildings by outside groups
Mar 4, 2013 8:57 PM	turn the heat down
Mar 4, 2013 8:57 PM	Reducing the number of Superintendents
Mar 4, 2013 8:57 PM	fewer consultants
Mar 4, 2013 8:58 PM	Reduce heating costs by turning down thermostat.
Mar 4, 2013 8:58 PM	Get rid of light sensors - doesn't teach anyone to turn off lights, causes more maintenance costs due to pre-mature wearing out
Mar 4, 2013 8:58 PM	Information on all energy costs be presented to all schools.
Mar 4, 2013 8:58 PM	Keep encouraging energy conservation on lighting.
Mar 4, 2013 8:58 PM	Awareness of where funding goes to-how it is spent.
Mar 4, 2013 8:58 PM	Local workshops/PD vs out of town (mileage, hotels, meals, supply coverage, etc)
Mar 4, 2013 8:58 PM	Standardize equipment - material needs to be specified because some things put in by outside contractor are out of date or too expensive to maintain.
Mar 4, 2013 8:58 PM	fewer consultants
Mar 4, 2013 8:58 PM	fewer math and literacy teachers.
Mar 4, 2013 9:00 PM	Less staff at administrative high paying positions
Mar 4, 2013 9:01 PM	revisit current model of Special Education services - more of a high school model
Mar 4, 2013 9:03 PM	have printers automatically print on two sides of the paper

Mar 4, 2013 9:03 PM	Have small school sporting girls/boys tournaments on the same day so we can farm students out and not have to have to hire so many supply teachers.
Mar 4, 2013 9:05 PM	less spent on research based initiatives / more \$ on E.A support
Mar 4, 2013 9:05 PM	reduce staff by leveraging parent volunteers
Mar 4, 2013 9:05 PM	tie principal and leadership salary to economic and educational success
Mar 4, 2013 9:06 PM	reduce the amount of paperwork required from administration
Mar 4, 2013 9:09 PM	No food budget for board meetings
Mar 4, 2013 9:09 PM	No overnight retreats for principals
Mar 4, 2013 9:16 PM	Student Parking Fees
Mar 4, 2013 9:16 PM	Stop subsidizing groups to use our facilities.
Mar 4, 2013 9:16 PM	pay primary itinerant planning time teachers less money or expect more of them (e.g., duties) Teaching DPA and health is less demanding. There are teachers who would happily take this job even at less money.
Mar 4, 2013 9:16 PM	Increase Bussing Boundaries
Mar 4, 2013 9:19 PM	stop installing automaic off switches and put magnets around the wall plates that say "Last out?? Turn out the lights
Mar 4, 2013 9:19 PM	allow teachers to ask parents for products such as binders if that is what the teacher wants - a binder is not a financial hardship for most families
Mar 4, 2013 9:20 PM	cut down use of paper
Mar 4, 2013 9:20 PM	fsl 4x per week, itinerant stays 2x per week in same school will cut transportation costs reimbursements
Mar 4, 2013 9:22 PM	Reduce resource spending on materials, increase student support in special education
Mar 4, 2013 9:27 PM	Cut back on travel expenses by having part time teachers only travel to different schools within a 10 km. radius.
Mar 4, 2013 9:27 PM	Cut back on supply teaching staff by having teachers meetings before or after school or pd days.
Mar 4, 2013 9:30 PM	Inclment weather days be unpaid
Mar 4, 2013 9:30 PM	staff swipe in and out for hours worked
Mar 4, 2013 9:33 PM	Do not mail us our pay stubs over the summer, that will save on postage!
Mar 4, 2013 9:33 PM	enforce that outside contractual duties (e.g., snow removal) are being completed
Mar 4, 2013 9:33 PM	cancel the itinerant planning time
Mar 4, 2013 9:34 PM	More wifi hubs open to students- lowers # of computers required
Mar 4, 2013 9:34 PM	More preventative maintenance for sites
Mar 4, 2013 9:34 PM	raise salaries slightly for non union(prevent turnover)
Mar 4, 2013 9:38 PM	Many lights should be turned off in area in schools that are not being used. Classrooms have windows with lots of nature light coming in.
Mar 4, 2013 9:38 PM	Their is too much waste of paper on the printer that a special code needs to be given to people when they want to print. Students print all the time and they are not aware that they are doing this. The cartridge is so expensive that we must look at this as a big problem in schools. People need to make one copy from the printer and then go to a photo copier to do the multiply copies that they need for their class.
Mar 4, 2013 9:40 PM	give people decision making power - there are too many people involved in every decision
Mar 4, 2013 9:40 PM	if people aren't doing their job then get rid of them
Mar 4, 2013 9:41 PM	practice/collaboration instead of theory based P.D.
Mar 4, 2013 9:42 PM	close more small schools
Mar 4, 2013 9:46 PM	cut some trustee positions
Mar 4, 2013 9:46 PM	Hire secretaries instead of teachers to work in the board office.
Mar 4, 2013 9:57 PM	Reduce board office spending
Mar 4, 2013 9:59 PM	cutting costs at the Board Office Level
Mar 4, 2013 9:59 PM	fewer supervisory officers
Mar 4, 2013 10:00 PM	Stop with all the board "initiatives"
Mar 4, 2013 10:05 PM	Reduce senior management
Mar 4, 2013 10:05 PM	Work share
Mar 4, 2013 10:09 PM	reduce amount of paperwork required - i.e. posting success criteria for everything
Mar 4, 2013 10:09 PM	reduce the number of new initiatives
Mar 4, 2013 10:15 PM	exposure to and training on online programs (e.g., Kidblog) helps reduce use of paper in my class and student work can be accessed electronically 24-7
Mar 4, 2013 10:26 PM	As support staff,let me choose which pd days I must attend. Exam days and some pd days have not been used effectively.
Mar 4, 2013 10:26 PM	Lay off support staff during exam days or turn over days.
Mar 4, 2013 10:28 PM	get rid of EAP
Mar 4, 2013 10:28 PM	reduce hours of CYW
Mar 4, 2013 10:30 PM	Eliminate EASP positions
Mar 4, 2013 10:36 PM	waste and rain water management
Mar 4, 2013 10:36 PM	photocopy limits set by a standard
Mar 4, 2013 10:38 PM	Re-think how we spend our PD day's. ie working with colleagues rather than presenters.
Mar 4, 2013 10:40 PM	No more can be taken from the kids. Cutting operational costs should be the focus, with no effect on students. ie d we really need the expensive camera focused on the front door. ie. In Sandy Hook the front door was not the acces point to the intruder.
Mar 4, 2013 10:40 PM	how much was spent on Smartboards?
Mar 4, 2013 10:42 PM	A closer look at how principals decide to spend money on "extras" such as gifts, flowers, school decorations, furniture, food etc.
Mar 4, 2013 10:43 PM	less summer staff.....support staff

Mar 4, 2013 10:51 PM	Reduce print materials sent home ie: newsletters. - make available & known online
Mar 4, 2013 10:53 PM	Reduce the conferences attended by staff
Mar 4, 2013 10:53 PM	Seriously look at over staffing at the Mid Management level
Mar 4, 2013 10:54 PM	have all printers print double sided in schools to reduce paper
Mar 4, 2013 10:54 PM	spend money to buy first aid dummies for all high schools instead of having to borrow from board. Will promote ease of learning not having to rush through to send them off to another school. in a specific time frame.
Mar 4, 2013 10:56 PM	Determine if the current snow clearance model is cost efficient. Do asphalt areas on school grounds, except those that are parking lots and fire routes, really need to be plowed?
Mar 4, 2013 11:00 PM	no principal retreat out of town
Mar 4, 2013 11:00 PM	too much supply coverage spent on teaching VPs
Mar 4, 2013 11:06 PM	Take away resource people at the top and place EA's back into the classroom
Mar 4, 2013 11:07 PM	less catering for board meetings
Mar 4, 2013 11:07 PM	reducing number of conferences some staff attend
Mar 4, 2013 11:08 PM	Develop use of solar panel technology
Mar 4, 2013 11:08 PM	Increase computer to pupil ratio to decrease paper usage in schools
Mar 4, 2013 11:18 PM	Itinerant Teachers getting paid top dollar for teaching health in primary grades
Mar 4, 2013 11:18 PM	Literacy/Numeracy Teachers are not proving to be helpful or a resource that is worthwhile
Mar 4, 2013 11:31 PM	lower the number of trustees attached to the Board
Mar 4, 2013 11:36 PM	more investment in on line learning for secondary students
Mar 4, 2013 11:36 PM	reduce the number of superintendents
Mar 4, 2013 11:41 PM	decrease the number of superintendants and managers
Mar 4, 2013 11:56 PM	remove high budget administration meetings
Mar 4, 2013 11:56 PM	remove superintendent positions
Mar 4, 2013 11:58 PM	Schools not using resources making them available to other schools
Mar 4, 2013 11:58 PM	Less weekend retreats for principals
Mar 5, 2013 12:10 AM	lights with motion detection
Mar 5, 2013 12:16 AM	Reduce the number of travel period for teachers who travel
Mar 5, 2013 12:16 AM	Reduce costs for supply teachers by having non teaching vice principals
Mar 5, 2013 12:18 AM	eliminate everyday JK and offer only every other day JK
Mar 5, 2013 12:25 AM	electronic paperwork
Mar 5, 2013 12:28 AM	Reduce the number of consultants
Mar 5, 2013 12:33 AM	Ensure that Consultant packages sent to schools will be used, else don't send. Eg. multiple copies of Nutrition guidelines
Mar 5, 2013 12:49 AM	when creating resources or documents intended for teachers, make them more user friendly and less wordy and lengthy (e.g., the Family Life binders)
Mar 5, 2013 12:49 AM	all schools should ensure that certain arts and crafts supplies are centralized (e.g., when each class is required to order things like paint and construction paper, this leads to multiple supplies or not enough supplies and problems with storage)
Mar 5, 2013 12:57 AM	Encourage teachers to turn off the lights, not just rely on the motion detectors.
Mar 5, 2013 12:57 AM	Have an automatic turn off of the brightlinks at night in case they are left on. I know that this was in a recent techno talk e-mail about changing the AV mute screen from blue to black. Most brightlinks came with the black screen pre-set in it and the teachers have no idea how to change it to blue or the wcdsb screen saver.
Mar 5, 2013 12:58 AM	ensure windows can be opened and closed
Mar 5, 2013 1:05 AM	Get rid of the "Wellness Committee"
Mar 5, 2013 1:12 AM	share resources with other schools, and Boards.
Mar 5, 2013 1:18 AM	Get more input from employees when the board wants to implement something new. The employees are on the front lines and can have a lot of input in saving the board money in the long run. (eg. the light sensors that were installed in all schools, custodians could have told management that they would not be a good idea in a school environment where the lights get turned on and off when someone walks into a room, or replacing a floor with cheap/economical material instead of getting something more durable that can handle the traffic of the students.)
Mar 5, 2013 1:25 AM	Reduce opportunities for teacher travel times between two schools
Mar 5, 2013 1:28 AM	Emphasize paperless options - newsletters, meetings, etc
Mar 5, 2013 1:28 AM	Prioritize maintenance issues... e.g. fix broken taps immediately to prevent wasting water
Mar 5, 2013 1:35 AM	school should share extra text books...loan program
Mar 5, 2013 1:35 AM	utilize ea's more efficiently not 1 ea 1 student...work in groups
Mar 5, 2013 2:04 AM	Watch funding of new technology that will quickly become obsolete . . . just because it is new . . . does it actually help students learn??
Mar 5, 2013 2:04 AM	Literacy teachers gone. You are now "beating a dead horse". Despite encouragement from principals, teachers do NOT sign up to assistance. Hire "generalist" consultants who can assist teachers (especially new ones) with a variety of curriculum topics as well as things such as classroom management and discipline.
Mar 5, 2013 2:09 AM	reduce wages for supply teachers
Mar 5, 2013 2:12 AM	E-calendar for my school, either one I can subscribe to or an app I install on my phone. Would save on paper immensely. You could likely do a partnership with Conestoga College to have one developed
Mar 5, 2013 2:12 AM	Avoid repetitive mandatory workshops
Mar 5, 2013 2:12 AM	Parent volunteers: I'm a copywriter by day and do some freelancing in my spare time, but I don't know how I can volunteer my writing skills for the school board. Not all parents can volunteer, of course. I can't volunteer in the school because I don't drive (mild form of epilepsy), but I'm happy to volunteer from home if I can.
Mar 5, 2013 2:18 AM	Specialist High Skills Major program is a waste

Mar 5, 2013 2:18 AM	Get rid of chaplains and hire social workers for guidance
Mar 5, 2013 2:19 AM	close schools under 250
Mar 5, 2013 2:21 AM	Do away with theboard-funded credit cards that principals use to buy lunches, coffees, breakfasts. It is not necessary for the principal to supply the office staff with meals on certain occasions.
Mar 5, 2013 2:21 AM	Do not engage in purchasing a high volume of hi-tech learning resources (eg: smartboards, Ipad for each student, BrightLinks, etc.)
Mar 5, 2013 2:29 AM	Cut lighting on bright days where possible
Mar 5, 2013 2:29 AM	High Efficiency toilets and urinals
Mar 5, 2013 2:30 AM	Implement power saving across the board--sometimes when I pick up my kids I go past empty classroom after empty classroom, lights on, computer on, projection unit thing on....
Mar 5, 2013 2:30 AM	stop putting money into pet projects and initiatives which are just make work projects for principals and teachers
Mar 5, 2013 2:31 AM	Cut any unneeded red tape
Mar 5, 2013 2:34 AM	Allow students to bring their own technology and support 21st century learning. How many book reports do the staff at St. Matthew need the students to complete especially in the junior grades (what a waste of paper and it certainly can kill boys interest in reading!)
Mar 5, 2013 2:34 AM	semestering subjects in elementary schools as to share resources and textbooks
Mar 5, 2013 2:56 AM	Reduce Consulting Positions
Mar 5, 2013 2:58 AM	Instead of saving money, we should raise money
Mar 5, 2013 2:59 AM	reduce the number of Principal retreats and the expenses that are incurred
Mar 5, 2013 3:05 AM	Less money spent on unnecessary structural changes (ie redoing a principals office)
Mar 5, 2013 3:16 AM	Using email rather than Canada Post for mailing to parents/students
Mar 5, 2013 3:16 AM	If additional staffing cuts req'd, reduce 12 m employees to 10 m
Mar 5, 2013 3:16 AM	Transportation
Mar 5, 2013 3:19 AM	Cut down on number of board staff and get rid of the unions that are destroying the education system
Mar 5, 2013 3:19 AM	Have teachers work longer days to support the students when they require extra help
Mar 5, 2013 3:23 AM	Congregated classrooms for students with significant exceptional needs (i.e. ASD) - less EAs required and more efficient use of resources (and it meets their needs better)
Mar 5, 2013 3:26 AM	congregate students with special learning needs so that they can receive support directed particularly to their needs via resources and staff specially trained to deal with them -- better use of staff and better provision of service to these students, instead of them being spread out across schools/classrooms
Mar 5, 2013 3:26 AM	stop subsidizing benefits for retired supervisory officers in the Board
Mar 5, 2013 3:36 AM	Don't hire new staff at the Board office (eg. Financial Officers) when cutting consultant positions; keep in mind the purpose of the Board!
Mar 5, 2013 3:36 AM	Salary freezes and reductions for S.O. positions and others at upper management levels. Teachers are doing their share.
Mar 5, 2013 3:40 AM	decrease the administrative budget
Mar 5, 2013 3:40 AM	decrease Literacy Resource Teachers
Mar 5, 2013 3:56 AM	Have students bring own basic school supplies (i.e., paper, pencils, crayons, duotangs etc.). Provide subsidies for those schools who this would be a financial hardship for but otherwise have families buy their own supplies. Parent providing basic supplies for their children is common practice in Catholic and Public Boards in a number of other Provinces.
Mar 5, 2013 11:16 AM	Purchasing electronic teacher resource licenses at a Board level to be shared among schools rather than having individual schools make purchases
Mar 5, 2013 11:16 AM	Make informed decisions regarding technology by consulting classroom teachers and piloting various options BEFORE making major purchases
Mar 5, 2013 12:12 PM	Need to focus on what were getting for money. Justification on all levels of employment
Mar 5, 2013 12:36 PM	less pd during school hours (reduce cost of supply teachers)
Mar 5, 2013 12:50 PM	Eliminate carry over vacation days - if vacation days not used up - will be lost
Mar 5, 2013 12:53 PM	lower the heat...our school is so hot the kid burn their fingers on the registers
Mar 5, 2013 12:53 PM	do we really need 3 refrigerators plugged in, we seem to have more appliances than needed. Cut costs with newer efficient appliances.
Mar 5, 2013 12:54 PM	regular maintenance of fields and courts
Mar 5, 2013 12:54 PM	winter maintenance of driveways and parking areas at schools
Mar 5, 2013 12:55 PM	reduce spending further in spec ed. Too much waste
Mar 5, 2013 12:55 PM	restructure staffing by amalgamating departments
Mar 5, 2013 12:56 PM	Utilities
Mar 5, 2013 12:56 PM	fewer upper management positions
Mar 5, 2013 12:56 PM	decrease wages of upper management staff
Mar 5, 2013 1:04 PM	closing existing schools to build bigger schools isn't cost effective
Mar 5, 2013 1:05 PM	low flush toilets in the washrooms
Mar 5, 2013 1:07 PM	Engage students and staff more in recycling efforts aimed at reducing garbage
Mar 5, 2013 1:07 PM	Reinforce the cost savings we achieve when lights and computers are turned off when not in use
Mar 5, 2013 1:07 PM	2nd secretaries not always needed all year through - could have them work only when needed
Mar 5, 2013 1:07 PM	share principals between 2-3 schools
Mar 5, 2013 1:11 PM	stop paying terminated management wages
Mar 5, 2013 1:11 PM	stop over hiring management
Mar 5, 2013 1:14 PM	improve technology to save on materials, ie photocopies and digital photography
Mar 5, 2013 1:14 PM	Spend less on PD programs that will be phased out quickly - i.e., TLCP

Mar 5, 2013 1:14 PM	3rd party out extended day program where child care already exists
Mar 5, 2013 1:14 PM	Spend money intelligently - lowest bidder is not always cheapest option in the long run - (Brightlinks)
Mar 5, 2013 1:17 PM	Cut from the top, not from the bottom.
Mar 5, 2013 1:17 PM	reduce hours of hourly paid employees so they are here when the students are only
Mar 5, 2013 1:17 PM	reduce special transportation costs (e.g.) taxis from the country as parents are willing to drive their kids to school!
Mar 5, 2013 1:19 PM	Instead of mailing out Job Opportunities in Summer - post on website
Mar 5, 2013 1:19 PM	Pay CUPE year round like teachers- less paperwork for Board and saves Government paying EI
Mar 5, 2013 1:22 PM	Stop the paper paystubs and T4. We can receive them on line through Ceridan. Let's become more paperless
Mar 5, 2013 1:22 PM	eliminate half day PD and replace with full day PD - save on busses maybe?
Mar 5, 2013 1:22 PM	All employees \$100K and over, should take one unpaid day of leave on a professional activity day in 2013/14 as the rest of the employees
Mar 5, 2013 1:23 PM	Explore the possibility of merging with the public board
Mar 5, 2013 1:28 PM	making schools more energy-friendly / composting / sun panels / wind energy
Mar 5, 2013 1:28 PM	less paper, more computers in the rooms
Mar 5, 2013 1:29 PM	install personal counters on all school printers
Mar 5, 2013 1:29 PM	allow elementary students to bring own printer paper
Mar 5, 2013 1:30 PM	reduce administrative meetings
Mar 5, 2013 1:30 PM	decrease paper/printing use by staff
Mar 5, 2013 1:30 PM	students/parents need to provide student supplies all year
Mar 5, 2013 1:46 PM	aircondition schools to 25 degrees during spring/summer
Mar 5, 2013 1:46 PM	invest in on-line textbooks if available
Mar 5, 2013 1:46 PM	reduce bus transportation by increasing walking distance for older students
Mar 5, 2013 1:50 PM	1 week shut-down at Christmas and in summer
Mar 5, 2013 1:50 PM	360 feedback on department efficiency and improvements
Mar 5, 2013 1:51 PM	The heating/cooling costs. Often when I am at a school, it is so cold in the summer that I have to bring a sweater. Is there a way that the schools can set the temperature?
Mar 5, 2013 1:52 PM	Scheduled school improvements - not on whim of current admin
Mar 5, 2013 1:54 PM	continue energy saving initiatives
Mar 5, 2013 1:54 PM	report cards handed out to the community by secretaries who are already working in the summer not by mailing or paying another secretary to come in
Mar 5, 2013 1:58 PM	reduce non-classroom spending
Mar 5, 2013 1:58 PM	reduce use of paper, even with the emailing of newsletters, etc, notices still come home
Mar 5, 2013 1:58 PM	better screen workshops for value
Mar 5, 2013 1:58 PM	encourage fundraisers
Mar 5, 2013 2:10 PM	Get Rid of People at the Board level- make this a priority
Mar 5, 2013 2:10 PM	Never Pay a Board Employee Higher than the highest paid teacher/ including any bonus
Mar 5, 2013 2:16 PM	paper...Central photocopying of packages for students
Mar 5, 2013 2:16 PM	paper...limiting overuse from some teachers
Mar 5, 2013 2:18 PM	Less printing
Mar 5, 2013 2:18 PM	Less Off site pd including all management
Mar 5, 2013 2:21 PM	Reduce supply teacher costs by reducing teacher release time for conferences, training etc.
Mar 5, 2013 2:21 PM	Reduce conference costs for superintendents, managers, principals
Mar 5, 2013 2:28 PM	Stop providing food at meetings-not necessary!
Mar 5, 2013 2:28 PM	Stop providing food at meetings-not necessary!
Mar 5, 2013 2:31 PM	more training about how to safe
Mar 5, 2013 2:31 PM	cut some supervisors positions
Mar 5, 2013 2:32 PM	Apply greater restrictions and limits on the use of paper and photocopying in schools
Mar 5, 2013 2:32 PM	Increased use of technology vs. paper consumption) e.g. electronic submissions to teachers
Mar 5, 2013 2:32 PM	Schedule collaborative meetings after hours or through technology such as powerpoint presentations and webcasts
Mar 5, 2013 2:32 PM	Increased use of e conferencing vs. travel (e.g. Skype)
Mar 5, 2013 2:35 PM	Less principal meeting. They don't have time to share or implement what they learn
Mar 5, 2013 2:35 PM	cut back on number of teacher sick days, can't be banked any more. Income should cover short term illness
Mar 5, 2013 2:39 PM	Stop paying for blackberries for admin
Mar 5, 2013 2:39 PM	on line report cards
Mar 5, 2013 2:40 PM	PD needs to be offered after school
Mar 5, 2013 2:40 PM	Too many workshops
Mar 5, 2013 2:41 PM	pay the secretaries year round instead of making out separation papers 3 times a year
Mar 5, 2013 2:43 PM	support schools organic recycling (green bin); will result in less waste
Mar 5, 2013 2:43 PM	change the EASP so less man power and evidence gathering by the board is needed - especially with less sick day: for staff to take
Mar 5, 2013 2:52 PM	Centrally set temperature controls - heat
Mar 5, 2013 2:52 PM	Switched receptacles - to cut down on 'phantom power'
Mar 5, 2013 2:55 PM	Use of electronic media - less paper
Mar 5, 2013 2:55 PM	More current updates for our website
Mar 5, 2013 2:55 PM	go to the public board model of nutrition breaks and cut costs of lunch hour supervision
Mar 5, 2013 2:58 PM	Sell any additional land the school board currently owns.
Mar 5, 2013 2:58 PM	Get rid of Healthy Choices and allow school run cafeterias to sell a wider variety of food; increasing revenue.
Mar 5, 2013 3:02 PM	alterative ways to attend meetings, i.e.teleconferencing

Mar 5, 2013 3:02 PM	provide some funding to allow evaluation of program efficacy
Mar 5, 2013 3:02 PM	eliminate Autism Pro-costs way too much for how much it is used
Mar 5, 2013 3:02 PM	organizational restructuring of departments/services
Mar 5, 2013 3:13 PM	Social workers instead of guidance counsellors and chaplains. TRAINED people.
Mar 5, 2013 3:13 PM	Board attendance program not needed -- we only have 10 sick days!
Mar 5, 2013 3:15 PM	installing High efficiency units, or solar energy
Mar 5, 2013 3:23 PM	report card summary sheets are unnecessary
Mar 5, 2013 3:23 PM	assembly/literagury seating plans and schedules should be emailed only
Mar 5, 2013 3:26 PM	photocopying
Mar 5, 2013 3:26 PM	buying less individual printers and doc stations
Mar 5, 2013 3:33 PM	Admit motion sensor lighting was a mistake in most buildings. Ballasts are wearing out too fast and if someone passes through an area the lighting should not stay on for 20 minutes after.
Mar 5, 2013 3:33 PM	Fix it right the first time. Far too much money is wasted repeatedly on repairs, only to spend money to fix the proble in a different manner.
Mar 5, 2013 3:38 PM	Move to an extended day 4-day week and combine superintendent portfolio to reduce number of high-earning admii staff
Mar 5, 2013 3:38 PM	Reduce number of literacy and math networking sessions that demand a high number of supply staff
Mar 5, 2013 3:40 PM	have principals spend more time in their schools rather than on out of town trips (mental health thing in London)
Mar 5, 2013 3:44 PM	Remove admin blackberry's and have them use their own devices.
Mar 5, 2013 3:49 PM	Create a wireless network, eliminate labs
Mar 5, 2013 3:49 PM	Stop purchasing stand alone computers for the labs. Purchase laptops
Mar 5, 2013 3:52 PM	new schools being built should have skylights and solar panels as part of the structure.
Mar 5, 2013 3:52 PM	listen to staff who suggest ways to cut costs ie., why do schools pay more for UHU 40g glue sticks than walking into the store
Mar 5, 2013 3:52 PM	allow staff to purchase supplies elsewhere when cheaper ie., crayola crayons \$.50 for 24 at Walmart or Staples as opposed to \$1.24 from our supplier
Mar 5, 2013 3:53 PM	cut heating /cooling/ lighting costs by adjusting temp and automating
Mar 5, 2013 3:58 PM	Use less utilities where/when possible.
Mar 5, 2013 3:58 PM	Less photocopying costs.
Mar 5, 2013 3:58 PM	Increase technology decrease printed material
Mar 5, 2013 3:58 PM	Remove redundant positions at the board level
Mar 5, 2013 4:02 PM	employ more lunch hour supervisors so that support staff are not taken out of the classroom to do general supervision duties.
Mar 5, 2013 4:02 PM	employ E.A.'s whenever possible vs. CYCW's.
Mar 5, 2013 4:14 PM	Amalgamate with public board
Mar 5, 2013 4:14 PM	Reduce trip paper work
Mar 5, 2013 4:14 PM	less pd for administrators (too much time away from school)
Mar 5, 2013 4:14 PM	effective pd for teachers
Mar 5, 2013 4:15 PM	Fix the Don Bosco model...teacher/pupil ratio is too low. If the students are that much of a risk - then they need help beyond the classroom and text related studies. they need math, english and employability skills. The old "Storefront" model needs to be revised. Students in day school need that too. Teach them to be employable...
Mar 5, 2013 4:15 PM	Reduce staff at the board level..EAP program
Mar 5, 2013 4:20 PM	feel we are mid management heavy at board level - reduce
Mar 5, 2013 4:31 PM	cut/reduce superintendents (too much top down spending)
Mar 5, 2013 4:32 PM	ensure unneccessary lighting and electronics are shut down at the wnd of the day
Mar 5, 2013 4:32 PM	do the necesaary repairs to reduce the cold an dhot air getting into the building
Mar 5, 2013 4:36 PM	stop funding PD trips to locations outside our local geographic region by administration at the board and school
Mar 5, 2013 4:36 PM	eliminate top positions ie superintendents, SERTS, consultants
Mar 5, 2013 4:45 PM	reduce paper use by encouraging tablet or personal computers.
Mar 5, 2013 4:45 PM	offer the possibility of non punitive unpaid leave for teachers
Mar 5, 2013 4:49 PM	There are too many consultants
Mar 5, 2013 5:10 PM	instead of closing a school and doing extensive recovations to a nearby school to move students there leave school open until new one is built
Mar 5, 2013 5:17 PM	weather stripping all door in the schools
Mar 5, 2013 5:17 PM	make sure auto lights work
Mar 5, 2013 5:21 PM	put teachers at schools that are closer together
Mar 5, 2013 5:23 PM	use less paper
Mar 5, 2013 5:30 PM	change full day kindergarten-number/student ratio for ECE should be 19-20 students
Mar 5, 2013 5:30 PM	Utilize community partnership example: CNIB digital library for all students with print disabilities
Mar 5, 2013 5:30 PM	decrease top earner positions-consultants, superintendents, etc.
Mar 5, 2013 5:31 PM	Fewer S.O.s (too many)
Mar 5, 2013 5:31 PM	reduce amount of travel time required for pt teachers.
Mar 5, 2013 5:38 PM	useful meetings and workshops when supply coverage is required
Mar 5, 2013 5:51 PM	lessen number of personnel at supervisory positions
Mar 5, 2013 5:51 PM	Lessen number of people at board office
Mar 5, 2013 5:55 PM	Reduce the waste of resources making Departments accountable
Mar 5, 2013 5:55 PM	Keep the high earners' salaries under check
Mar 5, 2013 5:59 PM	Maintenance of gardens so trees can shade schools

Mar 5, 2013 5:59 PM	Package out the senior teachers and hire young teachers 2 for 1
Mar 5, 2013 6:01 PM	Re-evaluate the inclusion program - offer segregation and inclusion
Mar 5, 2013 6:01 PM	Get rid of the top heavy brass at the top
Mar 5, 2013 6:01 PM	Use more support staff at a greater cost savings
Mar 5, 2013 6:01 PM	re-evaluate double planning time covered by additional teaching staff
Mar 5, 2013 6:04 PM	Evaluate current staffing and consolidate positions when possible.
Mar 5, 2013 6:13 PM	Do we actually need all the "out of the classroom" literacy support? Wouldn't it be beneficial that the support goes into the classroom?
Mar 5, 2013 6:22 PM	Get consultants to check with library techs and librarians before buying sets of books - some schools already have them and some have specific needs.
Mar 5, 2013 6:22 PM	sharing transportation
Mar 5, 2013 6:40 PM	re-work inclusion
Mar 5, 2013 6:40 PM	too much management, not enough support staff
Mar 5, 2013 6:46 PM	less bureaucracy - fewer superintendents
Mar 5, 2013 6:55 PM	No overnight/away conferences for upper management
Mar 5, 2013 6:57 PM	Continue to reduce paper and ink costs whenever possible.
Mar 5, 2013 6:58 PM	Educate board blackberry users on what their usage costs. Giving them a regular "account" helps them be the informed and stewardly professionals that they wish to be.
Mar 5, 2013 6:58 PM	Itinerant planning time teachers-review schedules/travel times
Mar 5, 2013 6:58 PM	busing-same start times for sharing of buses
Mar 5, 2013 7:09 PM	each department should be responsible for efficiency initiatives each year
Mar 5, 2013 7:09 PM	integrated HR, payroll and accounting software
Mar 5, 2013 7:15 PM	cut board consultants
Mar 5, 2013 7:15 PM	make march break two weeks one week unpaid
Mar 5, 2013 7:18 PM	Make more things virtual - less paper
Mar 5, 2013 7:18 PM	make students accountable for lost/replaced items ie. pencils, books, other supplies that were made available to the students but original was lost/broke
Mar 5, 2013 7:35 PM	-spend less on pd and workshops and put it toward quality curriculum lessons for teachers
Mar 5, 2013 7:47 PM	turn off lights when not in the classrooms
Mar 5, 2013 7:47 PM	encourage use of less paper - printing and photocopying
Mar 5, 2013 7:48 PM	Plan Principal Retreats in a school gym instead of offsite
Mar 5, 2013 7:48 PM	Postpone non-essential capital projects such as mural painting in schools
Mar 5, 2013 7:52 PM	Have people turn off lights and not just wait for timers.
Mar 5, 2013 7:52 PM	Supervise day custodians to ensure schools are being cleaned during the day.
Mar 5, 2013 8:02 PM	before admin or consultants purchase resources check to see if they are already in the schools
Mar 5, 2013 8:02 PM	fewer PD and spiritual days that board pays for
Mar 5, 2013 8:03 PM	Take it from the top instead of a buck or two here and there from the bottom. Imagine how much we could save if we eliminated a position or two from the top!!
Mar 5, 2013 8:14 PM	Better scheduling of shipment to schools instead of hiring a couier when we have our own because of poor planning.
Mar 5, 2013 8:14 PM	Better use of our supplies and furniture
Mar 5, 2013 8:19 PM	Teachers should be expected to learn on their own time, as is normal with many occupations (eg programming). Teachers that let their skill stagnate should be let go.
Mar 5, 2013 8:19 PM	Baseline performance measures should be established for teachers and made public. Teachers that don't make the baseline performance should be reprimanded. Continual performance issues should result in termination. (saves money by hiring new teachers with lower wages and a greater desire to achieve).
Mar 5, 2013 8:21 PM	Utilize the schools for spirtual days. Less off site events.
Mar 5, 2013 8:29 PM	reduce people being sent to conferences
Mar 5, 2013 8:29 PM	discourage out of town over night excursions for board staff
Mar 5, 2013 8:52 PM	decrease courier - have staff create pdf's at copier
Mar 5, 2013 8:52 PM	cut payroll dept since use SmartFind
Mar 5, 2013 9:22 PM	More Fundraising Events
Mar 5, 2013 9:24 PM	Cap teachers ' salaries
Mar 5, 2013 9:51 PM	In school: way too hot in winter and automatic lights don't always work. Some lights stay on all weekend.
Mar 5, 2013 9:51 PM	Too many mandatory workshops, supply teacher costs must be crazy on these days.
Mar 5, 2013 9:55 PM	Ask parents to cover some or all of supplies needed by their children at the elementary level
Mar 5, 2013 9:55 PM	Ask parents to pay a fee for service regarding bus service to and from school (eg;1\$ per trip) to offset some transportation costs
Mar 5, 2013 10:24 PM	Reduce Board Office Staff
Mar 5, 2013 10:25 PM	ISA Computers in Spec Ed rooms so they can be shared
Mar 5, 2013 10:25 PM	No more teacher or principal retreats
Mar 5, 2013 10:37 PM	Managing contractual agreements effectively and refraining from granting additional benefits or paid leaves that are not contractually required.
Mar 5, 2013 10:37 PM	Managing staff effectively with jobs being done efficiently
Mar 5, 2013 11:17 PM	Digitalizing to decrease paper supplies and waste and decrease redundancy.
Mar 5, 2013 11:44 PM	reuse equipment/resources from closed schools
Mar 5, 2013 11:44 PM	review contractors to ensure quality work the first time
Mar 5, 2013 11:48 PM	Become more eco-friendly. All newsletters and updates should be sent online

Mar 6, 2013 1:15 AM	Solar Panels on school roofs and sites.
Mar 6, 2013 1:15 AM	Wind Generators on school roofs and sites.
Mar 6, 2013 1:40 AM	I feel that more sports events should be held after school. this will help reduce the cost of covering teachers who are supervising students.
Mar 6, 2013 2:01 AM	Examine new heating and cooling systems in schools that seem to be miswired...for example, St. Nick's new addition has a heating and cooling system that is either way too hot or way too cold. Sort out the problem so the cold classes aren't cranking heat to get no result except provide excessive heat to a nearby classroom.
Mar 6, 2013 2:16 AM	Less forced PD for teachers, and more flexibility for teachers to choose their own PD opportunities (money is spent on PD that is not benefitting teachers or students)
Mar 6, 2013 2:16 AM	Less money spent on administration and a decrease in the number and salary of superintendents
Mar 6, 2013 2:18 AM	Reduce the number of jobs at the board office. I realize that shifting people from the board office back into the classroom will potentially shift existing teachers but the short term pain will result in a long term gain.
Mar 6, 2013 2:19 AM	decrease newsletters from the school by sending e-notices through e-mail addresses
Mar 6, 2013 2:23 AM	Eliminate repetitive pd
Mar 6, 2013 2:23 AM	Travel time for itinerant teachers
Mar 6, 2013 2:29 AM	less photocopying- more textbooks
Mar 6, 2013 2:29 AM	re-using teaching materials e.g. laminating
Mar 6, 2013 2:44 AM	do not mail out paystubs in summer - sent electronically
Mar 6, 2013 2:44 AM	better utilize the resources we do have
Mar 6, 2013 2:57 AM	open more volunteer work for seniors after retirement
Mar 6, 2013 2:57 AM	open a class for agriculture & cultivating around the school from 6--10 grad
Mar 6, 2013 3:37 AM	Stop allowing secondary school student athletes to come back for extra semesters just to finish a sports season. This is totally unfair to other schools with extremely low funding (ie. St. Louis).
Mar 6, 2013 3:37 AM	Also, stop hiring retired teachers to LTOs where a younger teacher is perfectly qualified, available for work, and will cost far less to hire. Maybe they have less experience, but everyone has to start somewhere.
Mar 6, 2013 5:50 AM	Cut garbage disposal costs by recycling more, it's a shame that our secondary schools do not recycle properly or at all in some cases.
Mar 6, 2013 5:50 AM	Charge students for lost text books, budgets for departments are tight yet they have NO recourse to recover lost text books which on average about 80-95 dollars - thousands of dollars go missing each semester.
Mar 6, 2013 11:24 AM	lower teacher salaries
Mar 6, 2013 11:24 AM	less busing and have students walk that live in a 1KM area
Mar 6, 2013 1:06 PM	Have an 'in house' conference to reach more people - Bring conference presenters to our Board rather than sending multiple people out (especially when it is the same people over and over)
Mar 6, 2013 1:06 PM	Change the secondary program head structure to include major and minor heads. Cut the assistant headships.
Mar 6, 2013 1:20 PM	much paperwork can be sent electronically
Mar 6, 2013 1:20 PM	special events always seem to use expensive, non recyclable options
Mar 6, 2013 1:34 PM	better controls on photocopy paper usage in curriculum
Mar 6, 2013 1:34 PM	readdress need for courier delivery
Mar 6, 2013 2:18 PM	support more community building around school/church
Mar 6, 2013 2:18 PM	improved communication to parents
Mar 6, 2013 2:32 PM	making sure that computers and printers are shut off when leaving the classroom for the day
Mar 6, 2013 2:32 PM	adjusting temperatures up or down by 1 degree
Mar 6, 2013 2:40 PM	have all employees in schools work only 10 months
Mar 6, 2013 2:42 PM	Transportation - have buses pick up every student and then drop off at a central location where other buses can take to proper schools Kent County has been doing this for years!
Mar 6, 2013 2:45 PM	shut down all computers/lights etc at night
Mar 6, 2013 2:45 PM	do not change names of schools
Mar 6, 2013 2:49 PM	Have parents supply pencil, binders and lined paper to their children
Mar 6, 2013 2:51 PM	Have a minimum number of students needed to keep a club.
Mar 6, 2013 2:54 PM	Set up more return policies for sports uniforms and school items so that the schools are not paying every year.
Mar 6, 2013 2:54 PM	Invest in buses.
Mar 6, 2013 3:39 PM	photocopying
Mar 6, 2013 3:39 PM	special transportation routes (bus, taxis)
Mar 6, 2013 4:43 PM	Resist investing in purchases like "bright links" technology when there are other SIGNIFICANT needs.
Mar 6, 2013 4:43 PM	Stop wasting money by having teachers spend time working on initiatives that have obviously strayed from ministry directives.
Mar 6, 2013 4:43 PM	seek ways to increase student enrollment
Mar 6, 2013 4:43 PM	reduce administration
Mar 6, 2013 4:45 PM	turn all computers off at 6:00 pm
Mar 6, 2013 4:45 PM	compact come full day pd sessions into half days
Mar 6, 2013 5:00 PM	Provide an integrated program for special education
Mar 6, 2013 5:00 PM	cut high paying jobs from the top executives
Mar 6, 2013 5:02 PM	reduce costs at the administrative level rather than school level
Mar 6, 2013 5:02 PM	less paper and more electronic messages
Mar 6, 2013 5:08 PM	Have more resources electronically
Mar 6, 2013 5:16 PM	Educate teachers on how to put two pages on one for photocopying. Saves paper.
Mar 6, 2013 5:16 PM	Classroom teachers can send class updates/newsletters through email to parents. Paper less system.
Mar 6, 2013 5:25 PM	buy FSL texts for gr 4-8 to minimize photocopying costs

Mar 6, 2013 6:47 PM	Move to an Office Space that has parking space and stop giving out parking vouchers.
Mar 6, 2013 6:51 PM	Don't buy Brightlinks. Easiteach software is not worthwhile. A regular projector would have been cheaper and provided the same opportunities.
Mar 6, 2013 6:51 PM	Brightlinks do not work for people who are lefthanded as they interfere with the light when using the pen
Mar 6, 2013 6:53 PM	no paper printout for paychecks - send them digitally
Mar 6, 2013 6:54 PM	reduce the number of personnel hired to bully teachers in the EASP
Mar 6, 2013 6:54 PM	reduce the number of board office employees
Mar 6, 2013 7:18 PM	Maintain JK/SK classes at 20 students...no ECE
Mar 6, 2013 7:18 PM	Seem to be a lot of administrators at the board level with large salaries
Mar 6, 2013 7:37 PM	Meetings for principals due to the fact the info never gets related back to schools due to time
Mar 6, 2013 7:37 PM	Less jobs at the board office, more special education jobs to support teachers
Mar 6, 2013 7:39 PM	Use energy efficient lightbulbs
Mar 6, 2013 7:39 PM	Have students do some janitorial duties such as cleaning classrooms, cafeteria and grounds
Mar 6, 2013 7:43 PM	make shorther lunch breaks (send students home earlier
Mar 6, 2013 8:18 PM	we should constantly be reviewing how we do programs and how we can do better. also the lowest tender shouldno be the one we pick. sometimes we have to spend more to get a abng for our buck
Mar 6, 2013 8:18 PM	do we need all the administration staff. i have looked around the world and most boards ahve fewer superintendents and the like.to get the job done.
Mar 6, 2013 9:01 PM	Travel time allotted for planning time teachers
Mar 6, 2013 9:23 PM	reduce number of supervisory officers
Mar 6, 2013 9:33 PM	administration is top heavy - look at cuts there
Mar 6, 2013 10:00 PM	Amalgamate with the public board
Mar 6, 2013 10:00 PM	Less meetings which include a meal or a night in a hotel.
Mar 6, 2013 10:00 PM	Pause ministry initiatives
Mar 6, 2013 10:41 PM	stop upgrading to newer electronic gadgets there was nothing wrong with learning the old pen and paper way.
Mar 7, 2013 12:48 AM	Have professional development completed in the Summer Break and not throughout school year.
Mar 7, 2013 12:48 AM	Cut/Freeze salaries and personnel at Board Office. Cuts are mostly in classrooms and not as common in Board Office
Mar 7, 2013 12:49 AM	ensure all teachers use class note for notes or assignments for those students who have internet and a computer
Mar 7, 2013 12:52 AM	no more paper newsletters from individual schools which should be available the FIRST of the month
Mar 7, 2013 12:52 AM	PA days same as public board so transportation costs are eliminated on the PA days
Mar 7, 2013 12:57 AM	Job sharing - 2.5 days a week?
Mar 7, 2013 12:57 AM	Reduce the penalty for early retirement before the 85 factor.
Mar 7, 2013 1:04 PM	Give a teacher a 1/2 day PD day so that they in turn can apply for grants that would bring back thousands of dollars into the system to support the arts.
Mar 7, 2013 2:28 PM	Teacher PD should not be during school times. Principal meetings/conferences should be after school to allow then to be in the schools whene they are needed
Mar 7, 2013 2:28 PM	Decrease upper management positions.
Mar 7, 2013 3:43 PM	regular review of all programs not funded by gov't grants
Mar 7, 2013 4:17 PM	reduce costs for inservices that require supply staff by using digital technologies to deliver workshops, etc. wherever possible
Mar 7, 2013 5:07 PM	re-use or REPAIR furniture - for equipping new schools
Mar 7, 2013 5:07 PM	Have students more actively involved in the cleaning and maintaining of the schools
Mar 7, 2013 5:48 PM	Don't waste it at the board level
Mar 7, 2013 5:48 PM	Cut down on # of superintendents and other useless positions at board level
Mar 7, 2013 6:12 PM	Turn off/ unplug/ powerbars with all of the computers, micro waves, ovens etc during off school times
Mar 7, 2013 6:12 PM	Invest in energy efficient lights and fix the over heating in schoolsSt Teresa K.
Mar 7, 2013 6:42 PM	repairing older facilities with new windows will help cost
Mar 7, 2013 6:43 PM	business process improvement initiative - sometimes the way we do things is more a matter of habit and not always the most efficient or effective way and some steps may be removed that are no longer relevant
Mar 7, 2013 6:43 PM	ask for parents with expertise or professional knowledge to serve as guest speakers/presenters in school workshop/session rather than paying for outside experts to lead discussions. I am a firm believer that sometimes people just need to be asked - so ask! We have a treasure trove of experts within our ratepayers - reach out!
Mar 7, 2013 6:46 PM	reduce # of EAs that accompany students into reg classrooms
Mar 7, 2013 6:46 PM	is a certified teacher really required to teach high need students perhaps just a person with specilaized training in th area and paid at a lower level
Mar 7, 2013 8:25 PM	travelling itinerant teachers
Mar 7, 2013 8:25 PM	granting longer LOA for staff, while replacing them with less expensive staff
Mar 7, 2013 8:51 PM	consistency across schools in regards to air conditioning units; therefore less of a need to use fans in every room
Mar 7, 2013 11:05 PM	allow teachers to teach my kid, grass roots empowerment
Mar 7, 2013 11:05 PM	follow Hudak and eliminate middle management
Mar 7, 2013 11:55 PM	ask for parents to make donations of new books to the school library (provide a list of needs)
Mar 7, 2013 11:55 PM	ask for donations of craft supplies (before it is time to buy new supplies through the teacher tender order
Mar 8, 2013 12:43 AM	Improve the French classes
Mar 8, 2013 12:59 AM	Combining administrative, transportation (if not already), facilities, etc where it makes sense with public schools.
Mar 8, 2013 12:59 AM	More fun fundraising - dances, sports tournaments, school bazaars, baking, etc.
Mar 8, 2013 1:48 AM	Allow schools to do more of their own fundraising
Mar 8, 2013 1:48 AM	Shared transportation, less stops for high school buses

Mar 8, 2013 12:00 PM	flatten pay scale;ie. increases paid in \$value.,not %
Mar 8, 2013 12:00 PM	hire beginning teachers, not contract retirees
Mar 8, 2013 12:58 PM	Do not rehire retired teachers. Employ fresh new graduates.
Mar 8, 2013 1:34 PM	purchase tablets instead of desktop computers & monitors
Mar 8, 2013 2:21 PM	invest in computer technology which in the long run will reduce costs of texts and paper
Mar 8, 2013 5:19 PM	encourage staff to report gaps that allow heat/cooling to escape
Mar 8, 2013 5:19 PM	issue tax receipts to staff who purchase materials for their classrooms
Mar 8, 2013 6:11 PM	merge boards
Mar 8, 2013 6:11 PM	allow private funding
Mar 8, 2013 6:13 PM	I have only heard about young teachers being declared redundant. I never here about any cuts at the board office.
Mar 8, 2013 6:13 PM	Hire more new teachers to reduce salary expenditures
Mar 8, 2013 7:08 PM	plan new school construction to include green natural light and recycled water purification systems
Mar 8, 2013 7:08 PM	increase competitive bidding on high dollar spend items (ie/ furniture and equipment, computer equipment, security equipment, fitness and sports equipment)
Mar 8, 2013 8:22 PM	Merit-based pay increases for staff and teachers rather than automatic increases based on seniority
Mar 8, 2013 8:22 PM	Looking objectively at staff & teacher benefits and reducing these where they are much too high (over 10%) in relation to comparable private sector positions
Mar 8, 2013 8:26 PM	Cut down on air conditioning.
Mar 8, 2013 10:16 PM	Don;t waste money on little things like elastics and wristbands
Mar 8, 2013 10:56 PM	Ensure lighting is off at a certain time of day
Mar 8, 2013 11:12 PM	More electronic learning vs buying paper based
Mar 8, 2013 11:12 PM	Look at busing routes and costs
Mar 8, 2013 11:18 PM	Need to examine special education model
Mar 8, 2013 11:19 PM	less photocopying when showing seating plans for school liturgies, etc
Mar 9, 2013 5:09 PM	You likely already do this but program heating and cooling systems to allow slightly more extreme temperatures outside school hours.
Mar 9, 2013 8:29 PM	Encourage all staff to only keep half of their classroom lights on at a time
Mar 9, 2013 8:29 PM	Print off less information pamphlets - just send in an email
Mar 9, 2013 9:08 PM	The Board has expanded it's managerial and support staff in the last 10 years expedientually with basically the same number of facilities. This is not in good business practices!
Mar 9, 2013 9:08 PM	P.D. days - If custodial staff were scheduled to work alongside the day shift or earlier start time thus shift premium would be omitted for those days and also hydro/water costs would be reduced, when all added up it may be a significant saving throughout the year.
Mar 10, 2013 2:26 AM	An enrolment fee: It doesn't have to be big. If we charge parents to send their kids to our school, we will give familie a bigger incentive to make sure their kid goes to school and doesn't stay home. It'll make the school more attractive, too. Caring parents who truly want a good education for their kids will see our catholic schools as a better option tha a free public school. What comes to your mind when you think of private schools?
Mar 10, 2013 2:26 AM	Ads: Students spend a bulk of their day in classrooms and hallways. On my walk through the halls, I see dozens of posters for clubs. Why not have some ads for stores or restaurants up there beside them, or on our busses? Some brands who target teens as a prime market will pay BIG money to get this ideal advertising space for stores.
Mar 10, 2013 2:43 AM	reduce Board staff
Mar 10, 2013 2:43 AM	reduce Board management
Mar 10, 2013 1:14 PM	PD days use teachers to educate, not guest speakers
Mar 10, 2013 1:14 PM	PD religion- don't bus-teachers use own cars.
Mar 10, 2013 8:37 PM	more volunteering for keeping the grounds clean
Mar 10, 2013 8:37 PM	ask for the more wealthier parents to pay for new basketballs, vollyball nets, etc....
Mar 10, 2013 10:54 PM	less catering, more bring a bag lunch
Mar 11, 2013 12:16 AM	donh't subsidize off hours use of the school. Make users pay the costs.
Mar 11, 2013 12:59 AM	Ask parents to buy papers, crayons and other materials
Mar 11, 2013 12:59 AM	Ask parents to pay double for the damaged materials
Mar 11, 2013 3:25 AM	Rent facilities(schools) for after hour activity at reasonable rates and advertise.
Mar 11, 2013 3:25 AM	Offer courses for parents who want to help struggling students, resource guide, look fors, etc., and charge tuition/pa teachers to teach this after hours.
Mar 11, 2013 3:26 PM	make religion courses 4 half credits
Mar 11, 2013 4:23 PM	Add email address to registration form to omit handouts
Mar 11, 2013 4:23 PM	Stop distribution of daily planners for grades 7 & 8
Mar 11, 2013 4:58 PM	Reduce the number of board members
Mar 11, 2013 7:15 PM	Hit the issues affecting high schools before the students get there - no more band aids - be proactive and reach the kids when they are in grade 7 and 8
Mar 11, 2013 7:15 PM	Lose the time consultants are in schools - 40min drop-ins do not help, consultants end up sifting through email while they wait for someone to work with...teachers are way too busy to spend they're only break in the day with someone who they see once every few months.
Mar 12, 2013 12:49 AM	Many teacher workshops can be held after school, reducing the need for substitute teachers.
Mar 12, 2013 3:56 AM	Advertising for use of gym space in theenint
Mar 13, 2013 12:58 AM	ensure accurate bids for school projects
Mar 13, 2013 12:58 AM	expand approved vendors group

Mar 13, 2013 1:40 AM	stop wasting money on child and youth workers and use the money instead for more appropriate/effective forms of collaborative team intervention - ie: 5 teams. SERTS are inefficient given the reduction in resources, make it equal or eliminat the role
Mar 13, 2013 1:40 AM	Reduce the need for a student services Sr. Manager by making "discipline leads" among the non-teaching discipline that work directly with SO
Mar 13, 2013 6:28 PM	Move to on line assignment modules to reduce paper consumption and enhance learning experiences.
Mar 13, 2013 6:28 PM	Create fundraising/community building events that include parish involvement
Mar 13, 2013 10:03 PM	Don't buy stuff we don't need. Ex. We can share textbooks and school suplies.
Mar 13, 2013 10:30 PM	Give staff time during the next PD day to brainstorm this idea...1 hour on this topic would no doubt result in some interesting ideas.
Mar 13, 2013 10:30 PM	Have a staff contest with a gift card for the five best money saving ideas. (ie., low flush toilets, green bins instead of paper towels in the garbage, caulk all the gaping holes around doors and windows)
Mar 14, 2013 10:12 AM	More equitable distribution of funds and resources to avoid the ' have and have not' syndrome.
Mar 14, 2013 10:12 AM	Cut waste in maintenance.
Mar 15, 2013 1:53 AM	make repairs promptly, eg. windows not closed properly allowing single pane closure only, poor seals on exterior doors
Mar 15, 2013 1:53 AM	proper snow clearance eliminates repeating jobs
Mar 15, 2013 2:05 AM	reassess taxi allocations
Mar 15, 2013 3:35 PM	take a close look at travel periods currently provided
Mar 15, 2013 3:35 PM	continuously look at staffing issues - allotment of EA's vs. needs
Mar 15, 2013 8:55 PM	Allow the students the right to wear scarves so there is no question of having to raise the temperature
Mar 16, 2013 2:13 AM	Conversion to LED lighting.
Mar 16, 2013 2:13 AM	Ceiling or portable fans in classrooms to offset higher AC setpoint on hot days.
Mar 16, 2013 1:43 PM	Do an analysis of spending at the board level.
Mar 16, 2013 1:43 PM	Have an internal auditor.