



Number: IV 013
Subject: Leadership

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Policy Statement:

The CEO shall not cause or allow leadership at the top levels of the organization that is unskilled, unethical, uninspiring and that is inconsistent with our Catholic values.

Further, without limiting the scope of the foregoing, the CEO shall not fail to:

1. Lead by example;
2. Address the future needs of the system with a succession plan for formal leaders in the organization;
3. Positively manage change;
4. Foster innovation and creativity;
5. Enlist others in creating and implementing a shared vision.
6. Apply the guiding principles of holism, lifelong learning, equity, collaboration, excellence and accountability, reflection, and reconciliation.