



Number: IV 004
Subject: Treatment of Staff

Approval Date: April 28, 2008
Effective Date: April 28, 2008
Revised: March 30, 2009; December 12, 2016

Policy Statement:

In addition to all of the policy direction that applies to the public, with respect to treatment of paid and volunteer staff, the CEO shall not cause or allow conditions, procedures, actions, or decisions that are unclear, unsafe, or unhealthy or arbitrarily inequitable.

Further, without limiting the scope of the foregoing, the CEO shall not:

1. Cause conditions to exist that adversely impact on staff morale and performance.
2. Discriminate against anyone for non-disruptive expression of dissent.