

Number: IV 011
Subject: Emergency CEO Replacement

Approval Date: September 2, 2008
Effective Date: September 2, 2008
Revised:

Policy Statement:

In order to protect the board from sudden loss of CEO services, the CEO may not have fewer than two other designees familiar with board and CEO issues and processes.

Accordingly the CEO shall not

1. Fail to have procedures to assure administrative and operational continuity for a minimum of thirty days.