



PASTORAL DECLARATION FOR THE HIRING OF NEW TEACHERS

Form A

Thank you for your interest in seeking employment with the Waterloo Catholic District School Board. Roman Catholic schools in Ontario exist as part of the Roman Catholic Church's mission to transform the whole world for the Risen Christ; these schools then provide Roman Catholic parents with the opportunity to ensure that their children receive a truly Catholic education. Since Catholic parents may choose between public and Catholic schools, their choice of Catholic schools reflects their belief that staffs of Catholic schools are committed to providing a different educational and religious experience for their children than might be obtained in public schools.

The special character of Catholic schools depends greatly upon the faith life of staff members. Teachers are employed in Catholic schools with the expectation that they will take seriously the practice and development of faith both in themselves and in their students. A serious commitment to these objectives is essential if Catholic schools are to maintain and strengthen the trust and confidence, which the Catholic community has in Catholic education.

The intended outcome of our hiring practices is that those hired will be teachers who experience a call to teach in Catholic schools and who are seriously committed to life-long growth in faith. As models and mentors for their students, Catholic teachers have the capacity to build relationships that foster the faith life of each student in such a way that faith and life and culture become integrated. Ultimately, Catholic students will discover ways to nourish and nurture their own faith and, as they grow into adulthood, will take their rightful place in society and continue to transform the world for the Risen Lord.

The Waterloo Catholic District School Board has a duty to hire those teachers who will be devoted to and promote the teachings and traditions of the Roman Catholic Church; hence it looks for candidates who will give solid witness to the Catholic faith in both word and example.



Waterloo Catholic
District School Board



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A little about you

NAME:

ADDRESS:

TELEPHONE:

EMAIL ADDRESS:

**NAME(S) OF THE ROMAN CATHOLIC PARISH(ES) THAT YOU HAVE ATTENDED
IN THE PAST THREE YEARS:**

DATE OF THIS PASTORAL DECLARATION:

Notes to Candidate:

- Please complete the information section of this package.
- **Attach a photocopy of your current baptismal certificate (dated within the last twelve months) (or confirmation certificate ONLY if you were baptized in affiliation with a Christian denomination other than Roman Catholic).**
- Please complete the reflection questions.
- **Where appropriate candidates may wish to attach an optional letter of reference from his/her pastor, member of the parish team, priest or deacon who knows the candidate well and who can vouch for the candidate.**



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DECLARATION OF COMMITMENT

I promise the Waterloo Catholic District School Board that I will strive to be a person of good moral character consistent with the life of the Catholic Church.

As a member of the Catholic teaching community, I will strive:

- i. To provide religious instruction in the Catholic Faith using the curriculum approved by the school board and as requested by the principal;
- ii. To seek to infuse gospel values across the curriculum;
- iii. To influence and strengthen the spiritual growth of the students and act as an appropriate role model.
- iv. I attest to the fact the attached is a true copy of my current Baptismal/confirmation certificate.

Candidate's Signature

Date



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1. As a Eucharistic people we are called to be nourished at the table and to go out and transform the world in word and deed. This transformation is not one that we do alone but with the community. Drawing on your own personal story please share your experience of being a person of Eucharist.

2. I see myself continuing to grow in my faith life as a professional educator through

Candidate's Signature

Date

IMPORTANT: A COPY OF YOUR CURRENT (dated within the last 12 months) BAPTISMAL CERTIFICATE MUST BE ATTACHED TO THIS FORM (OR CONFIRMATION CERTIFICATE ONLY IN THE EVENT THAT YOU WERE BAPTIZED IN AFFILIATION WITH A CHRISTIAN DENOMINATION OTHER THAN ROMAN CATHOLIC). THE CANDIDATE MUST SIGN AND DATE THE REFLECTION SHEET.