

Special Committee of the Whole Board Meeting -- Public

A special public meeting of the Committee of the Whole Board was held on Monday, March 3, 2008 at the Waterloo Region Catholic Education Centre.

Trustees Present:

Denise Blum; Manuel da Silva; Joseph Gowing*; Judy Nairn; Greg Reitzel; Marion Thomson Howell (Chair)

* = Left the meeting @ 8 p.m.

Student Trustees Present:

Ian McKellar

Administrative Officials Present:

Roger Lawler; Bruce Rodrigues; Glenn Sheculski; Rick Boisvert; Gerry Clifford

Special Resources For The Meeting:

Regrets:

Wayne Buchholtz; Louise Ervin; Fr. Robert Héту; Brendan Steven; Bryan Mahn; Heather Cullen; Bernie Kowalczyk; Helen Mitchell

Recorder:

Roger Lawler / Bruce Rodrigues

NOTE ON VOTING: Under Board by-law 5.7 all Board decisions made by consensus are deemed the equivalent of a unanimous vote. A consensus decision is therefore deemed to be a vote of 9-0. Under Board by-law 5.11 every Trustee "shall vote on all questions on which the Trustee is entitled to vote" and abstentions are not permitted.

1. *Call to Order:*

The Vice-Chair of the Board called the meeting to order at 7:00 p.m.

1.1 -- Opening Prayer & Memorials

The opening prayer was led by G. Reitzel. Intentions were offered for: Mary Clifford; all those traveling next week; student from Halton killed last week.

1.2 -- Approval of Agenda

2008-34 -- It was *moved* by **M. da Silva** and *seconded* by **G. Reitzel**:
THAT the agenda for March 3, 2008 be now approved. -- **Carried by consensus.**

2. *Consent Agenda: Director of Education*

NIL

3. *Consent Agenda: Board of Trustees*

3.1 Approval of Minutes of Regular and Special Meetings

3.1.1 – Minutes of the regular public Committee of the Whole Board meeting – February 19, 2008

3.1.2 – Items for action from the previous meeting – NIL

3.1.3 – Minutes of the Governance Committee -- NIL

3.1.4 – Minutes of the Linkages Committee – NIL

- 3.1.5 -- Minutes of the Visioning Committee – NIL
- 3.1.6 -- Minutes of the Task Force on Catholic Education – NIL

2008-35-- It was *moved* by **J. Nairn** and *seconded* by **G. Reitzel**:
THAT that the Board of Trustees Consent Agenda be now approved. ---Carried by consensus

4. Delegations/Presentations

NIL

5. Ownership Linkage

NIL

6. Reports From Board Committees / Task Forces

NIL

7. Board Education

NIL

8. Policy Discussion

8.1 – Board Work on Policies

Trustees worked on board policies -- providing direction to the Governance Committee for policy writing.

Consultant Sue Stratton’s suggestions = (S#...)

POLICY 4.1 – PUBLIC

S #1 and 2

- √ Interpretation: around privacy about data collection;
- √ S#1 leave this;
- √ #2 applies more to students and may be better shifted over to the student side.

S#3

- √ Interpretation: our need for dignity and professionalism;
- √ It could stay here but does not necessarily correspond to the original worry about dignity;
- √ It deals with facilities.

S#4

- √ Interpretation: clarity of communication;
- √ A key concept here is around the interpretation of the word “confused”;
- √ Remove the word “service” to help with the clarity of the policy.

S#5

- √ Interpretation: people understand that there exists a process for complaint to the system not just the Board of trustees;
- √ Remove the word “this” and leave it as policy.

Ideas to add to this policy statement:

- √ Measure and report public perception;
- √ Process does not allow someone to interact to the Board (tie this to #5).

POLICY 4.1 – STUDENTS

#1, 2 and 3 are the same as above...

S#4

- √ Remove #4, it does not seem to fit.

S#5

- √ Should be same as above, and;
- √ Should apply equally to students and staff and should be removed from here;
- √ Provide a provision that links this to the above policy being inclusive of students and staff;
- √ Require clarity from Sue.

Ideas to add to this policy statement:

- √ Recognizing the unique needs and contributions of each student;
- √ Recognize their gifts and provide hope;
- √ Value their interaction and input;
- √ Ensure barriers are not put up in permitting students to achieve their full potential and grow as an individual.

POLICY 4.2 – STAFF

Overall: Each of the global executive limitations definitions should be the same for public, students and staff.

S#1

- √ Interpretation: lawful and fair workplace;
- √ Does not reflect our worries and values;
- √ The rules need to be in place however, more needs to be said here.

S#2

- √ Interpretation: lawful and fair workplace.

S#3

- √ Interpretation: lawful and fair workplace.

S#4

- √ Interpretation: lawful and fair workplace.

Ideas to add to this policy statement:

- √ Treatment of staff needs to be an expression of our Catholic faith;
- √ Include that staff should not be treated in a way that would cause them to lose their passion for students;
- √ Include the notion of professional development and spiritual development of staff.

9. Assurance of Successful Director of Education Performance

9.1 – Monitoring Reports & Votes on Compliance

9.2 – Challenges to Monitoring

9.3 – New Operational Worries

9.4 – Next Monitoring Assignment

10. Board self-Assessment Against Board Means Policies

NIL

11. Announcements

11.1 – Reports Posted on Web Site

The following reports are posted on the Board web page: www.wcdsb.ca

- a) Minutes of SEAC Meetings
- b) Minutes of Parent Involvement Committee Meetings
- c) Minutes of Budget Advisory Committee Meetings
- d) Minutes of Family Life Advisory Committees.

12. *Adjournment*

The Secretary of the Board reviewed the meeting decisions.

2008-36- It was *moved* by **M. da Silva**:
THAT the meeting be now adjourned.

The meeting was adjourned by consensus at 8:50 p.m.

Chair of the Board

Secretary