

## Special Committee of the Whole Board Meeting -- Public

A special public meeting of the Committee of the Whole Board was held on Monday, February 4, 2008 at the Waterloo Region Catholic Education Centre.

### Trustees Present:

Wayne Buchholtz (Chair); Denise Blum; Manuel da Silva; Fr. Robert Héту; Judy Nairn; Greg Reitzel; Marion Thomson Howell

### Student Trustees Present:

Ian McKellar; Brendan Steven

### Administrative Officials Present:

Roger Lawler; Bruce Rodrigues; Heather Cullen; Bryan Mahn; Glenn Sheculski; Rick Boisvert; Helen Mitchell; Gerry Clifford; Bernie Kowalczyk;

### Special Resources For The Meeting:

### Regrets:

Louise Ervin; Joseph Gowing Bernie Kowalczyk;

### Recorder:

Roger Lawler

NOTE ON VOTING: Under Board by-law 5.7 all Board decisions made by consensus are deemed the equivalent of a unanimous vote. A consensus decision is therefore deemed to be a vote of 9-0. Under Board by-law 5.11 every Trustee "shall vote on all questions on which the Trustee is entitled to vote" and abstentions are not permitted.

### 1. *Call to Order:*

The Chair of the Board called the meeting to order at 7:10 p.m.

#### **1.1 -- Opening Prayer & Memorials**

The opening prayer was led by the Chair of the Board. Intentions were offered for: a friend of Denise Blum; Tom Carere and a student from Resurrection CSS who recently died.

#### **1.2 -- Approval of Agenda**

**2008-24** -- It was *moved* by **M. da Silva** and *seconded* by **D. Blum**:  
*THAT the agenda for February 4, 2008 be now approved.* -- **Carried by consensus.**

### 2. *Consent Agenda: Director of Education*

*NIL*

### 3. *Consent Agenda: Board of Trustees*

#### **3.1 Approval of Minutes of Regular and Special Meetings**

**3.1.1** – Minutes of the regular Committee of the Whole Board meeting – January 21, 2008

**3.1.2** – Items for action from the previous meeting – *NIL*

**3.1.3** – Minutes of the Governance Committee -- *NIL*

**3.1.4** – Minutes of the Linkages Committee -- *NIL*

**3.1.5** -- Minutes of the Visioning Committee – *NIL*

3.1.6 -- Minutes of the Task Force on Catholic Education – NIL

**2008-25-** It was *moved* by **M. Thomson Howell** and *seconded* by **M. da Silva**:  
*THAT that the Board of Trustees Consent Agenda be now approved. ---Carried by consensus*

4. *Delegations/Presentations*

NIL

5. *Ownership Linkage*

NIL

6. *Reports From Board Committees/Task Forces*

NIL

7. *Board Education*

NIL

8. *Policy Discussion*

**8.1 – Board of Trustees Work on Policies**

Notes Compiled From Flip Charts:

What are our values around treatment of the public?

- Do unto others / love neighbour as self
- Respectful
- Open
- Approachable
- Accessible
- Know what we stand for
- Protect Catholic identity
- Rights under the law
- Treated as valuable
- Recognized as necessary
- Open minded
- Board recognized as being important in the community
- Treating people with dignity
- Our ability to be good listeners and listen to their concerns and issues
- Interactions with the public – clarity of language – meet people where they are at
- Supported
- Right to protest
- Professionalism

Summary of values around treatment of the public:

- Golden Rule
- Dignity
- Recognize worth of individuals
- People will know we are Catholic by the way we interact
- Professional
- Value interaction and input

What are your worries around the treatment of the public?

- Hard to live up to our values
- High standard
- We don't think that they are important – off our radar
- Catholic identity is seen as disrespectful
- Public will walk away unhappy and that we won't know
- Public may feel unappreciated and not heard and we would be unaware
- Our Catholic identity is not respected
- We treat various segments of the public in different ways and are inconsistent in treating all in terms of our values
- Our practices cause us to discriminate
- How we treat people causes them to no longer support us
- To achieve what we want to achieve with a Catholic system – in conflict with respect for individuals – tension
- We are inconsistent
- Our beliefs are disrespectful
- People won't know that we are Catholic by the way we treat them
- We won't know what public perception is and that they don't support us

Summary of worries around treatment of the public:

- How we treat people causes them to no longer support us
- People won't know that we are Catholic by the way we treat them
- To achieve what we want to achieve with a Catholic system – in conflict with respect for individuals – tension
- We won't know what public perception is and that they don't support us

What are my values around the treatment of students?

**Group A** – (W. Buchholtz; D. Blum; B. Steven; M. da Silva)

- Five values from treatment of public
- Student openness
- Student happiness
- Safety and quality learning environment
- Treat students professionally

**Group B** -- (J. Nairn; G. Reitzel; I. McKellar; R. Héту)

All previous, as well as:

- Individual potential of students
- Unique contributions of each student

What are my worries around the treatment of students?

**Group A** – (W. Buchholtz; D. Blum; B. Steven; M. da Silva)

- Students are disengaged
- Students don't find value in our system
- Students don't feel fulfilled, happy, or successful
- Worried they don't get or retain the message

**Group B** -- (J. Nairn; G. Reitzel; I. McKellar; R. Héту)

- Students feel that they are not liked
- Students are labeled
- Students have no hope
- The beliefs of non-Catholic students are not respected
- Students aren't enabled to realize their full potential

## 9. Assurance of Successful Director of Education Performance

NIL

10. *Board self-Assessment Against Board Means Policies*

*NIL*

11. *Announcements*

The Chair of the Board announced the dates, locations and times of the following events: A) the “Mayor’s Dinner”; City of Kitchener and City of Waterloo “State of the City Addresses”; the Waterloo Region Catholic Schools Foundation “Bishop’s Banquet”.

12. *Adjournment*

The Secretary of the Board reviewed the meeting decisions.

**2008-26....**-- It was *moved* by **R. Héту**:  
*THAT the meeting be now adjourned.*

The meeting was adjourned by consensus at 9:15 p.m.

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Chair of the Board

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Secretary